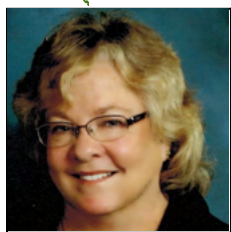


# The Grapevine

## February, 2022



### President's Message February 2022

Welcome to February!

I realize that Covid restrictions continue to limit our meeting opportunities, but we are busy planning events for later in the year. Please continue to check the calendar of coming events on the branch website and to read the Friday updates.

Thank you to **PJ Wells** and her committee for planning the latest *Career Opportunities in STEM & More* program! We need your help to promote this event. The programs are online so anyone from anywhere can register. Look for details on page 2 of this newsletter.

We lost another long-time active member in January. Barbara Hemphill was a past president of our branch and a 50+ year member of AAUW, among other things. She was active on many committees over the years, and we will miss her very much. More information about her life can be found [HERE](#).

Please stay safe and I'll see you on ZOOM!

[Marilyn Duman](#)

AAUW LPD President

### Board Briefs from 1/05/2022 meeting

#### Program-planning updates

- Career Panel series: 3 information evenings advertised through social media and school districts; good response to first evening of the series.
- Wine social planned for February may be postponed, depending upon COVID-19 guidelines for meeting in-person vs. virtually.
- Options for both in-person and virtual branch programming continue due to changing COVID-19 meeting guidelines.

Check Friday updates for interest group meeting locations, which may be by Zoom during January and February (following Alameda county guidelines for size of group meeting in one space--inside or outside).

#### Board agreed that:

- **annual dues increase** is not appropriate in this current environment.
- **bylaws review** is not currently needed, as no significant issues necessitate changes.

**Nominating Committee** to begin meeting to explore 2022-23 branch board membership. Eager to hear from members interested in participating.

#### Volunteer Opportunities:

- Compile once-weekly Friday updates (brief calendar information) for branch members (contact Marilyn for information).
- Join the fun in planning 2022 branch events! Attend a Zoom program-planning meeting. Contact [Anita](#) for information.

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#### AAUW LPD Board 2021-2022

##### Directors

|                   |               |
|-------------------|---------------|
| <i>President</i>  | Marilyn Duman |
| <i>Program</i>    | Anita Massey  |
| <i>Program</i>    | Sheryl Morgan |
| <i>Finance</i>    | Pam Leong     |
| <i>Membership</i> | Tina Amber    |

##### Officers at Large

##### *Communications*

Marilyn Duman

##### *Secretary*

Charlene Grandfield

##### *IBC Liaison*

Charlene Grandfield

##### *STEM Director*

Anita Massey

##### *Publicity*

Roz Wright

##### *Public Policy*

Roz Wright

##### *AAUW Fund*

PJ Wells

#### AAUW Mission

To advance gender equity for women and girls through research, education, and advocacy.

## CAREER OPPORTUNITIES in STEM & MORE Speaker Series

A panel of professional women share their paths to career success!  
Learn about “a day in their life,” followed by Q & A. Attend one or both  
FREE 1-hour sessions...and feel free to attend yourself.  
Registration links and more information can be found [HERE](#).



Please pass this information on to any young women you know!

**Thursday, February 3, 2022 at 7:00 PM - the evenings speakers:**

- Kimberly Grano, JD-Immigration Attorney-At-Law
- Rose Monroe, BS-BA IT, Principal Security Consultant-Risk Security & Privacy
- Jessica Trounstone, PhD-Professor/Chair-Political Science

To reserve a seat at this event register here:

<https://us02web.zoom.us/meeting/register/tZUpduyqrzqGtEvGYRd2oN3-Ilj7ceOEjp2>

**Thursday, February 10, 2022 at 7:00 PM - the evenings speakers:**

- Alison Yorita, PhD-Chemical/Bioengineering-Neural Interfaces
- Sarah Sandholtz, PhD-Chemistry, Epigenetic Chromosomal DNA
- Yuriko Kishi, PhD-Molecular Development Biology

To reserve a seat at this event register here.:

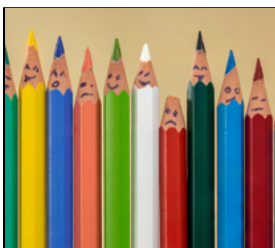
<https://us02web.zoom.us/meeting/register/tZYud-ipqzMsHNHtbSPzxiUNM6EpWcKrtZx>

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Click [HERE](#) to see **AAUW National's 2021 Year in Review**.

Read a message from Gloria Blackwell (CEO, AAUW National) and highlights, including:

- AAUW's [Start Smart](#) and [Work Smart](#) free online salary negotiation trainings have reached more than 188,000 participants to date.
- AAUW piloted a new financial literacy program, [Money Smart](#), with Women at Historically Black Colleges and Universities (HBCUs), Women's Colleges and Minority Serving Institutions with personal money management tools and resources.
- AAUW's [Two-Minute Activists](#) sent 68,271 letters to elected officials calling for action on AAUW priorities in 2021 (including paycheck fairness, paid leave, reproductive rights, and student loan forgiveness). Five of the top bills most important to AAUW passed the House of Representatives in 2021.
- AAUW continued to grow its online programs. More than [25 webinars](#) hosted for both AAUW members and the [Equity Network learning community](#).



Take three and a half minutes to learn why AAUW's interest in **DEI (Diversity, Equity and Inclusion)** is not just about gender and race!

AAUW CA state committee recommends this compelling [video](#).  
This will make you think. Click on the red link above.



We send our condolences to the families of long-time AAUW-LPD members **Robin Morgan** and **Barbara Hemphill** at this difficult time of their passing.

To honor and remember these women:

You can make a donation in *Robin Morgan's name* to the AAUW-LPD Local Scholarship Foundation. Checks *payable to the Foundation* can be mailed c/o Susan Wacek, 5771 San Antonio St. Pleasanton, CA 94566-7641.

You can make a donation in *Barbara Hemphill's name* to the Salvation Army (PO Box 3706, Walnut Creek, CA 94598), Doctors Without Borders (PO Box 5022, Hagerstown, MD 21741), or the First Presbyterian Church Memorial Fund. Barbara's memorial service can be viewed by clicking on this link: <https://fpcl.online.church/>.

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## AAUW National 2022 ANNUAL ART CONTEST

What motivates AAUW to host an annual art contest? To give women artists the attention they deserve!

Click [HERE](#) to view the AAUW 2022 Annual Art Contest entries.

**VOTE for the artwork you like! Voting is open from February 2 to February 16.**

Watch your Friday update for the [voting link](#).

The six winning entries are featured in a notecard collection sent to all members this spring!

Lets support long-time branch member and artist **Charlotte Severin**. **Vote for Charlotte Severin's art contest entries** when voting begins on February 2. Charlotte's 2022 art contest entries are:



**Hummingbird #574**



**Yosemite Autumn #575!**



Charlotte's painting **Hollyhocks in my Garden** (left) was one of six winning entries in AAUW's 2018 Art Contest.

In the art world women are underrepresented and undervalued. [Only a third of artists](#) represented by commercial galleries are women. Women working in arts professions are paid on average [74 cents to every dollar paid to men](#).

## LPD-AAUW Local Scholarship Non-Event Fundraiser

**Watch your mailbox** for your invitation to the AAUW-LPD annual scholarship fundraiser!

How easy is it to relax in your comfortable chair and write a check to support young women completing their last two years of college? No ticket to purchase or outfit to choose for your best look.



We have been able to fund three \$2,000 scholarships in the past several years thanks to our members' generosity. These recipients have achieved so much already and will continue to soar because of our assistance.

Choose a virtual adventure and donate generously!

Thank you,

Vicki-Dawn Rader and Ginny Reineking, Co-chairs

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**What does the research say?** We tend to view the news sources that we most use as objective, but...what does the *research* say about women's issues?

You can check your news sources and explore **research reports by AAUW** when you click [HERE](#).

**AAUW research reports** are periodically updated and include:

[Deeper in Debt: Women and Student Loans](#)

[Limiting our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers](#)

[Barriers and Bias: The Status of Women in Leadership](#)

[The Simple Truth about The Gender Pay Gap](#)

From the AAUW research report [Factory Flaw: the Attrition and Retention of Women in Manufacturing](#):

Women are more likely to quit jobs in manufacturing than women in other industries, reflecting a history of sexual harassment, unequal pay and opportunity denied. They are also more likely than men to leave manufacturing jobs, according to an AAUW study made possible by the support of the Arconic Foundation.

This report explores the challenges women face in male-dominated industries and the barriers that hinder their success. The report outlines how employers can build a more competitive workforce by addressing these long-standing issues and creating more pathways for women in the manufacturing fields.

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Let it be said that AAUW women are stylish!

You can *still* wear **an AAUW mask** for safety and style—and a sneaky way to market the organization.

Masks are still available [here](#) for only \$9.

We celebrate Black History Month (February) and Black Women's History month (April) to honor women of color whose achievements are gradually becoming more known and celebrated.

The 2022 **Black History Month** theme is *Black Health and Wellness*: exploring black medical practitioners and other ways of knowing throughout the African Diaspora (birthworkers, doulas, midwives, naturopaths, herbalists).



**Rosa Parks wasn't the first:** Claudette Colvin, a 15-year-old girl, refused to move to the back of a bus nine months before Parks did.

**Esther came before Betty:**

The iconic cartoon character Betty Boop was modeled after a Harlem jazz singer named Esther Jones.



**To Watch (click on the blue links)**

[Untold Stories of Black Women in the Suffrage Movement](#) (9 minutes)

[When Voting Rights Didn't Protect All Women](#) (8½ minutes)

[A History of Black Women Protesting in the World of Sports](#) (9 minutes)

[Black History Month: The women behind the Civil Rights Movement](#) (3½ minutes)

[The Hidden Women of STEM | Alexis Scott](#) (12 minutes)

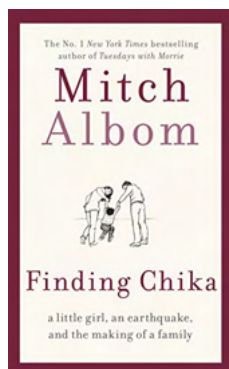
[Black Women Inventors](#) (2½ minutes)

Vernice Armour: America's first African American female combat pilot. [To The Contrary](#) (3 minutes)



**To Read**

- Lifting as We Climb: Black Women's Battle for the Ballot Box by [Evette Dionne](#)
- Black California: A Literary Anthology edited by [Aparajita Nanda](#)
- Living the California Dream: African American Leisure Sites during the Jim Crow Era by [Alison Rose Jefferson](#)
- Willow Weep for Me: A Black Woman's Journey Through Depression by [Meri Nana-Ama Danquah](#)
- *Break Any Woman Down: Stories* and *The Not Quite Dark: Stories* by [Dana Johnson](#) (focus on the black experience in Southern California suburbs)



From [Afternoon Book Group](#)

Last week I reviewed the book *Finding Chika*:

*A Little Girl, an Earthquake, and the Making of a Family* by Mitch Albom.

Mitch and his wife take guardianship of a Haitian girl named Chika who needs medical treatment in the US. This story is endearing as well as heartbreaking. Mitch writes in a playful way and at times with much grief and emotion.

All in our group thought the book was a good read!

—Susan Wacek

## From the Archives....



Mercedes Daggett



Pat Mann, Marge Johnson

## Mad Hatter Tea Party September 2002



Barbara Hemphill, Connie Squires,  
Pat Kohen, Sal Tompkins



Devon LaHar, Kay Huff, Evie Bakken



Pat Williams, Isabel Curry, Mary McLain



Dawn Gordner, Kay Frank



Jean Shaw, Pat Mielke

Click on **AAUW LPD calendar** for branch activities. Check your emails for **AAUW Friday updates**. Check **Good Reads** for book group book descriptions. Email links are in **purple**; Website links are in **blue**. All have been tested and are safe.

|   |   |   |
|---|---|---|
| <b>Mah Jongg Fun</b>  | (first and third Tuesdays/month)  | Contact <b><u>JoAnn</u></b> for information.  |
| <b>Cocktails and Conversation</b>  | <b>Tues February 1, 5:50 PM</b><br>We will meet on ZOOM this month and will return to Cellar Door in March. Contact <b><u>Marilyn</u></b> for details.  | To join our Zoom social hour, click <b><u>HERE</u></b> If you are unable to click on the link: the meeting ID is 889 9790 0902 and the passcode is <b>eq8ty2020</b>   |
| <b>Branch Board Meeting</b>   | <b>Wed February 9, 1:00pm – 3:00pm</b><br>(first Wednesday each month) by Zoom. Contact <b><u>Marilyn</u></b> for details.  | All members are welcome to attend! <b><u>CLICK HERE</u></b> to join Zoom meeting meeting ID is 847 6261 1370 passcode is eq8ty2020  |
| <b>Monday Night Bridge</b>         | <b>Mon February 14 and 28, 7:00pm</b><br>(second and fourth Mondays monthly) Contact <b><u>Marti</u></b> for information.   | Bridge meets via <b><u>Zoom</u></b> . If you are unable to click on the link: recurring meeting ID 871 0728 2781 passcode 104382  |
| <b>Afternoon Book Group</b>        | <b>Wed February 9, 1:30pm – 3:00pm</b><br>(second Wednesday each month) Contact <b><u>Devon</u></b> for information. <b><u>See upcoming titles</u></b>  | Meeting by Zoom this month. Check Friday update emails for information or changes. Discuss <i>Lady Bird: Hiding in Plain Sight</i> reviewed by Chris Alesso.  |
| <b>Mission Discussion Group</b>   | <b>Thu February 10, 10:00am–11:00am</b>   | Contact <b><u>Chris</u></b> for information and discussion topic! Check Friday updates for location or Zoom link.   |
| <b>International Lunch Group</b>  | <b>We plan to meet again in March 2022!</b>   | Watch for date and location via Evite and Friday updates.   |
| <b>Program Committee Meeting</b>  | <b>Thu February 20, 10:00am</b><br>Join the fun–help to plan our 2022 branch events!  | Meeting by Zoom this month. Contact Check your Friday update emails for information or changes.   |
| <b>Coffee And...</b>             | <b>Thu February 20, 10:00am–11:00am</b><br>(second Thursday each month)<br>Join us for coffee or tea, snacks, and conversation!   | Meeting by Zoom this month. Check your Friday update emails for more information.   |
| <b>Solo Dining</b>               | <b>Fri February 21, 1:00pm lunch</b><br>Contact <b>Sandie</b> 925-999-8400 for information.   | Enjoy eating out with friends! Check your Friday update emails for information or changes.  |
| <b>Morning Book Group</b>   | <b>Thu February 24, 9:30am – 11:00am</b><br>(fourth Thursday each month)<br>To join the Zoom meeting please click <b><u>HERE</u></b> If you are not able to click on the link, the meeting ID is 871 6053 2654 and the passcode is eq8ty2020. | Discuss <i>The Cove</i> (Catherine Coulter) reviewed by Dot Bishop<br>Contact <b><u>Bev</u></b> for details.<br>Check Friday update emails for any change from Zoom meeting to physical location. <b><u>See upcoming titles</u></b> |
| <b>Speakers Series for High School Girls</b>  | <b>Thu February 10 and 27, 7:00-8:00pm</b> Free via Zoom.<br>Watch Friday updates for information.  | Registration links and more information can be found <b><u>HERE</u></b>   |

