



# The Grapevine

April 2021 Volume 68 Issue 8  
<https://lpd-ca.aauw.net/>



## PRESIDENT'S MESSAGE Devon LaHar president@aauw-lpd.org

Your ongoing AAUW membership is really your declaration and a call to action. "I belong to AAUW. It's a community that works for fair educational and economic choices for women." So how will *you* take action this month to empower women? Now, *more than ever*, we need to support each other as we look forward to meeting again in person!

We can further AAUW's mission when we do one of the following:

- update our AAUW-LPD branch membership information and dues
- [Check our Facebook page](#), follow and comment!
- become a [Two-Minute Activist](#)...and promote AAUW's priority issues to our legislators and local leaders

Our **Annual AAUW-LPD Branch Meeting** is on **April 17, 2021**. Watch your Friday update for time and Zoom link to join in! We vote on a nominated slate of board officers for 2021-22 and honor this year's branch Named Gift Honorees at this meeting.

Also on **April 17: AAUW California Annual Meeting, April 17, 2021** Learn what has been happening in California this past year! Hear three Speech Trek Finalists, learn who our 2020 State Named Gift Honoree is, and see the first Equity Award given. Watch for the state-awarded Activity of the Year. Register [HERE](#)....the morning's activities begin at 9:30 AM.

THANK YOUs go to:

**Roz Wright and Tina Amber** for presenting Pleasanton City Council with an **Equal Pay Day Proclamation** from our branch at the Council's March 16 meeting! (See this Proclamation on **Page 3**. All Women's Equal Pay Day (March 24, 2021) again marked the disparity between what men and women earn annually. Women working full time and year round *continue* to be paid 82 cents for every dollar paid to a man who works full time and year round.

**Sheryl Morgan** and her committee for spearheading the March 20 **About Face** program (see the article on **Page 5**.)

**PJ Wells** for planning our March 31 Sip and Swirl virtual wine-tasting (and munchies!), courtesy of Big White House Winery and Charming Fig.

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**NEXT LPD BOARD MEETING**  
**Wed. April 7 @ 1 pm**  
**Via Zoom**

**2021 LOCAL SCHOLARSHIP NON-EVENT FUNDRAISER**Ginny Reineking - [scholarship@aauw-lpd.org](mailto:scholarship@aauw-lpd.org)

Co-Chair: Vicki-Dawn Rader

Thanks to 43 of our members, we have reached almost 80% of our fundraising goal of \$6000 for local scholarships. Please consider donating any amount if you haven't already sent in a check as it is not too late. Maybe we will surpass our goal!

The following members have recently sent donations: Fern Corley, Evie Eckert, Nancy Cotton, Suzanne Emberton, Susan Wacek ( husband Ron and Mom, Patricia Howell), Anita Massey, Nancy Cotton, Karen Richardson, Carol Guarnaccia, Joan Leighty, Ginny Reineking, Doris Ryon, Pat Kohnen and Pushpa Dalal.

Our committee will soon begin deciding on our applicants, a most difficult task at best.

We are now at almost 80% of our goal. of \$6000 .

Thanks again, Vicki-Dawn Rader and Ginny Reineking

**LOCAL SCHOLARSHIP FOUNDATION CHAIR Susan Wacek**

I just heard from all 3 of our last year's winners regarding their college experiences this year. WOW! They are doing incredible things!!!

**Amelia Aarestad**

Amelia has been working hard with her on-line classes at CalPoly SLO, learning more about landscape architecture theory and learning the appropriate software. She has been able to contribute to science with Zooniverse, an on-line program. They have identified kelp beds and transcribed raptor nest records amongst other data.

**Kelsey Bentley**

Kelsey has acclimated to her on-line classes at UC Berkeley. She took a Pre-Engineering class in the summer. She has been accepted into a program called Engineering Scholars as Engaged Scholars. They focus on social and environmental justice. Kelsey also supervises students with their creative projects using the laser cut machine, the 3D printer and more.

**Laura Rambo**

Laura officially was accepted as an Economics Major at UC Berkley. You need to have a stellar GPA to be accepted. She is working on her Senior Honors Thesis, researching the economic effects of prisons on their surrounding communities. Laura joined the Cal Triathlon team and can't wait to compete. She continues to sponsor people from Narcotics Anonymous. Laura is now involved with NavCal Fellowship as a mentor for underrepresented students. She helps them build capital, gets them organized, shows them how to utilize the resources on campus and helps them apply for scholarships.

These 3 young women are why our scholarships are so valuable!

Thank YOU, our LPD members, for supporting our LOCAL SCHOLARSHIP FOUNDATION!!

## FROM Tina Amber &amp; ROZ WRIGHT



## Equal Pay Day and the Equal Pay Day Proclamation



The following Proclamation, declaring March 24th as Equal Pay Day was adopted by the Pleasanton City Council during their regular meeting on March 16th. It was wonderful to hear the support from our city council representatives, reaffirming that all women deserve equal pay.

## Proclaims

March 24, 2021

## Equal Pay Day

**WHEREAS**, more than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay; and

**WHEREAS**, according to the U.S. Census Bureau, women working full time, year-round in 2019 typically earned 82% percent of what men earned, indicating little change or progress in pay equity; and

**WHEREAS**, according to one estimate, college-educated women working full time earn more than a half million dollars less than their male peers do over the course of a lifetime; and

**WHEREAS**, nearly four in 10 mothers are primary breadwinners in their households, and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security; and

**WHEREAS**, a lifetime of lower pay means women have less income to save for retirement and less income counted in a Social Security or pension benefit formula; and

**WHEREAS**, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and

**WHEREAS**, fair pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; and

**WHEREAS**, Wednesday, March 24th, symbolizes the time in 2021 when the wages paid to American women catch up to the wages paid to men from the previous year,

**NOW, THEREFORE**, be it resolved that the Pleasanton City Council, do hereby proclaim Wednesday, March 24th, 2021:

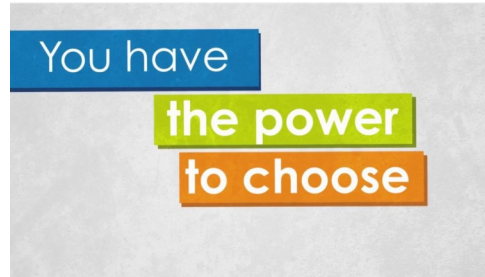
## EQUAL PAY DAY

The Pleasanton City Council urges the citizens of Pleasanton, CA to recognize the full value of women's skills and significant contributions to the labor force and further encourages businesses to conduct an internal pay evaluation to ensure women are being paid fairly.



Just FYI - another speech competition for teens exists in our area. See: <https://docs.google.com/forms/d/e/1FAIpQLSftbnvCY5hHHA8MbduNNcjEXgLVECREhjjBzZvjGbiE9ljpaw/viewform>

The link includes all their rules - FYI if we ever want to get involved with **Speech Trek**.



This Spring, **AAUW members will vote** on a long-standing **membership requirement** that members hold a college degree. By amending current national bylaws to eliminate a college degree requirement, AAUW can become a more diverse and inclusive organization that removes a barrier to women who do not hold a college degree.

Check out [Open Membership Toolkit](#) and [AAUW Election: FAQ](#) to learn more about this important step toward true equity for women and girls.

You can also get up to speed on the issues by reviewing the [election page](#) on the AAUW website,

#### When do we vote?

The voting period is April 7 – May 17, 2021.

#### How do we vote?

All eligible voters are encouraged to vote online. **A link to voting** (as well as many reminders) will be sent via email to all eligible voters beginning on April 7, 2021.

All voters without a valid email on file with the national office will be sent a reminder via snail mail.

**Paper ballots can be requested from [connect@aauw.org](mailto:connect@aauw.org).**

#### How many votes are needed for the changes to pass?

AAUW national bylaws require that two-thirds of yes votes be cast to amend the bylaws. Public Policy Priorities can be amended with a yes vote of a majority of the votes cast.

#### What constitutes a quorum for a vote to be valid?

AAUW bylaws require that submitted ballots equal at least 5% of the votes cast by members for a quorum required for a vote to be counted.



**Don't forget LPDs Sip and Swirl Wine Tasting on March 31 via Zoom @ 7 PM.**

**MEMBERSHIP CORNER Tina Amber [membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)**

It is membership renewal time! AAUW Membership Renewal Notices will be sent out via email within the next few days. Look for an email from [memberinfo@aauw.org](mailto:memberinfo@aauw.org).

The most simple way to pay will be to click on the link provided and pay via credit or debit card. If this is not an option for you, send a check to Tina Amber, as noted on the email.

Total amount due will be \$98. This will include \$20 state dues and \$16 branch dues. \$59 of the renewal amount is tax deductible. Although the national dues increased from \$59 to \$62 this year there was no increase in state or local dues.

**WHAT IS ABOUT-FACE?**

Our branch is partnering with About-Face.org offering a free virtual workshop for 8th and 9th grade girls. About-Face leads media literacy and youth-led activism programs in schools and other organizations. Their Education Into Action programs inspire girls and other youth to understand the media environment and take action to make social change.

About-Face is a nonprofit organization that operates using a combination of program fees, foundation grants and donor gifts

**LPD's ABOUT- FACE WORKSHOP**

On Saturday, March 20, we hosted a workshop for 8<sup>th</sup> grade girls in partnership with [About-Face.org](http://About-Face.org) entitled: [Representation of Women and Girls in Media](#). Thirteen girls from the Tri-Valley attended the 90-minute virtual session. The instructor broke the ice with each girl recognizing their ancestors and discussing stereotypes of native people in media and everyday culture. Using a combination of self-reflection, videos, music and photos, the group discussed how media impacts their feelings, thoughts and actions. The session then shifted to how the girls can "change the narrative" in their lives to appreciate their own variety and uniqueness.

The girls left the session with a journaling "assignment" to consider how their social media habits impact their current narrative and specific actions they can take to be selective in the media they consume. When the participant survey results arrive, we will evaluate whether to continue the program in future.

Thanks to PJ Wells, Nitu Shinde, and Susan Hong for their help in implementing the pilot of this AAUW's new Girl Programs. Sheryl Morgan

**Vote soon for.....AAUW-LPD 2021-2022 board of directors officers!**

We vote for a nominated slate of officers by e-ballot again this year instead of by physical vote at our Annual Luncheon. Look for our nominated branch slate of officers in Friday updates.

The ballot is simple. It takes less than a minute to make one yes/no vote!

- Watch for your online ballot in an email message. Click on the e-message Survey Monkey link and vote before April 30.
  - You will receive a paper ballot if you receive a monthly physical *Grapevine*. Cast your vote by paper ballot postmarked by April 30.
- Thank you for your vote in this election!

**INTEREST GROUPS**

**Please note: Due to COVID some branch activities have been cancelled. Others may be connecting on Zoom or by phone! Check with the group's contact for more information. Communication Chair Marilyn Duman's Friday Update has the information needed.**

**MORNING BOOKS**

CHAIR: Bev Howell

[ambooks@aauw-lpd.org](mailto:ambooks@aauw-lpd.org)

Thursday, April 22 @ 9:30 am

BOOK: *The Library Book*

AUTHOR: Susan Orleans

HOSTESS &

REVIEWER: Karen Richardson

Members will receive an email with the Zoom address before the meeting.

**EVENING BOOKS**

CHAIR: Joan Leighty

[pmbooks2@aauw-lpd.org](mailto:pmbooks2@aauw-lpd.org)

Wednesday, April 14 @ 7:30 PM

BOOK: *Meet Me At The Museum*

Author: Anne Youngson

Reviewer: Joan Leighty

Members will receive an email with the Zoom address each month.

**ERA Progress:** On February 13, 2021 The House of Representatives voted , with bipartisan support, to remove the arbitrary deadline for ratifying the Equal Rights Amendment. It's a huge leap forward toward guaranteeing constitutional equality between men and women. Stay tuned for opportunities to take action in the Senate.

The Friday Updates will give the addresses for the following:

**COCKTAILS & CONVERSATION**

Zoom in at 5:30 PM, Tuesday  
**April 6 , 2021**  
(1st Tue. Ea. month)

**COFFEE AND**

Zoom in @10 AM on Thursday  
**April 15, 2021**  
(3rd Thur. this month)

**MISSION DISCUSSION GROUP**

CHAIR: Chris Alesso

[chris@aauw-lpd.org](mailto:chris@aauw-lpd.org)

Zoom in at 10 AM, Thursday  
**April 8, 2021**  
(2nd Thur. ea. month)



**AAUW FUND**

**Sandy Hansen**

[aauwfund@aauw-lpd.org](mailto:aauwfund@aauw-lpd.org)



Each year our branch has the opportunity to honor some of our members and/ or associates in the community as AAUW Fund Named Gift Honorees. In this year of challenges, we are honoring three of our hard-working board members.

- First honor goes to Devon LaHar as outgoing branch President.
- Second is Tina Amber for her efforts in promoting our branch as Membership Chair.
- Third is Carol Guarnaccia, our tireless Grapevine editor, who is looking forward to retiring from that position.

In normal times, certificates would be presented to each in person at our annual branch meeting, but in consideration of the difficulty of having such a meeting, the certificates are being mailed to each one.

Congratulations Devon, Tina, and Carol.

**L-P-D CALENDAR OF EVENTS 2021**

All on ZOOM		Find Zoom Addresses in Friday Updates	
Mar. 31	7:00 PM	Sip & Swirl Wine Tasting	Zoom
April		All month	Non-Event donations accepted
April		all month	dues are due (See page 5)
Apr. 5	7:00 PM	Trickster Bridge	Monday evenings
Apr. 6	5:30 PM	Cocktails & Conversation	1st Tuesday evenings
Apr. 7		voting starts	National AAUW Bylaws change
Apr. 7	1:00 PM	Branch Board Meeting	1st Wednesday afternoons
Apr. 8	10:00 AM	Mission Discussion Group	2nd Thursday mornings
Apr. 12	7:00 PM	Trickster Bridge	Monday Evenings
Apr. 14	7:30 PM	Evening Books	2nd Wednesday evenings
Apr. 15	10:00 AM	Coffee AND	3rd Thursday mornings
Apr. 17	1:00 PM	LPD Annual Meeting	Zoom
Apr. 17	9:30 AM	CA AAUW Annual Meeting	Zoom
Apr. 19	7:00 PM	Trickster Bridge	Monday evenings
Apr. 22	9:30 AM	Morning Books	4th Thursday mornings
Apr. 26	7:00 PM	Trickster Bridge	Monday evenings
May 17	5:00 PM	Voting Closes	National AAUW Voting

**2020-2021 AAUW-LPD BOARD**

PRESIDENT—Devon Lahar—[president@aauw-lpd.org](mailto:president@aauw-lpd.org)  
 PROGRAM CO-CHAIRS—Maria Kennedy & Gwen Locke  
[program@aauw-lpd.org](mailto:program@aauw-lpd.org)  
 FINANCE OFFICER CO-CHAIRS—Chris Alesso & Pam Leong  
[finance@aauw-lpd.org](mailto:finance@aauw-lpd.org)  
 MEMBERSHIP— Tina Amber—[membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)  
DIRECTORS-AT-LARGE  
 COMMUNICATIONS—Marilyn Duman—[communications@aauw-lpd.org](mailto:communications@aauw-lpd.org)  
 SECRETARY—Charlene Grandfield—[secretary@aauw-lpd.org](mailto:secretary@aauw-lpd.org)  
 STEM DIRECTOR —Anita Massey—[stem@aauw-lpd.org](mailto:stem@aauw-lpd.org)  
 PUBLICITY & PUBLIC POLICY - Roz Wright-  
[advocacy@aauw-lpd.org](mailto:advocacy@aauw-lpd.org)  
 DIRECTOR AT LARGE .- P.J. Wells

**Appointed Chairs**

AAUW Fund : Sandy Hansen  
 Archivist : Sandy Hansen  
 Bylaws  
 Chris Alesso  
 Marilyn Duman  
 Sandy Hansen  
 Carolyn Kotch  
 College/Univ Relations: TBD  
 Directory : Marilyn Duman  
 Inter-branch Council : TBD  
 Newsletter: Carol Guarnaccia  
 Website Admin : Sheryl Morgan

**Nominating Committee for 2021-2022**

Dot Bishop      Devon LaHar  
 Carolyn Kotch      Gwen Locke  
 Gwen Locke      Pam Leong





Livermore-Pleasanton-Dublin Branch  
P.O. Box 661  
Livermore, CA 94551-0661  
Address Service Requested

**AAUW Mission:**

To advance gender equity for women and girls through research, education, and advocacy.

**AAUW Values:**

Nonpartisan. Fact-based.  
Integrity. Inclusion and Intersectionality.

**AAUW's Value Promise:**

Equity for All

AAUW EMPOWERS ALL  
WOMEN AND GIRLS TO  
REACH THEIR HIGHEST  
POTENTIAL.

VISIT THE AAUW

WEBSITES

[www.aauw.org](http://www.aauw.org)

[www.aauw-ca.org](http://www.aauw-ca.org)

[www.aauw-lpd.org](http://www.aauw-lpd.org)

[www.facebook.com/aauwlpd](http://www.facebook.com/aauwlpd)

***THE GRAPEVINE***

A monthly newsletter of the AAUW

Livermore-Pleasanton-Dublin Branch

Ten issues are published yearly, September to June.

**Newsletter Editor**

Carol Guarnaccia

[newsletter@aauw-lpd.org](mailto:newsletter@aauw-lpd.org)

Deadline for May issue is April 18.

Submit all articles (email or in writing & formatted) to Carol.