



# The Grapevine

March 2021 Volume 68 Issue 7

<https://lpd-ca.aauw.net/>



*Wine is bottled poetry...*

Robert Louis Stevenson

Please join us for an

**AAUW-LPD**

**Sip 'n Swirl Wine-Tasting!**

**Wednesday March 31, 2021**

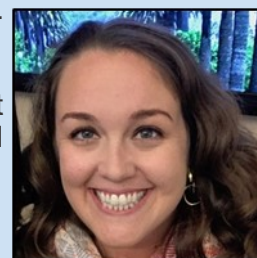
**7:00 PM**

Save the date...and watch for your upcoming Evite to register and receive your Zoom link.

Questions? Contact: [PJ Wells](#) or [Devon LaHar](#)

Enjoy wine-tasting with [Big White House Winery/John Evan Cellars](#) Assistant Winemaker **Jessica Carroll**, who will guide us through tasting 4 wines from this Livermore winery specializing in hand-crafted, small-lot luxury wines.

Did you know that only 14% of California's lead winemakers are women? Learn about Jessica's career journey from her civil engineering degree to her Certificate of Enology and her interest in the science and process of wine-making.



**Choose from two tasting options!**

**\$35.00 per person**

You receive a wine-flight of 4 tasting beakers--2 red wines, 2 white wines.

Each beaker contains 100 ml (3 oz.)--enough to share with a friend or partner!

AAUW volunteers pick-up and home-deliver your wine-flight on event day.

**\$55.00 per person**

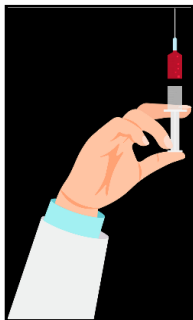
You receive the above wine-flight and a snack box from [Charming Fig](#) that includes cheese, crackers, and sweet/savory bites to enjoy with your wine.

Stay tuned for more information on your Evite for this special event.



## PRESIDENT'S MESSAGE Devon La Har

[president@aauw-lpd.org](mailto:president@aauw-lpd.org)



Happy Spring to all. *I am not throwin' away my shot*, a silly take on a *Hamilton* verse brought to us from AAUW CA Connection, lightened my heart.

Look for **branch programs** and **information** in this *Grapevine* issue, including:

**AAUW National bylaws amendment:** upcoming vote on changing membership requirement, P.5

**Coffee and....Special** [Click here to join](#) Thursday 3/18/2021 10:00-11:00AM. Hear information about AAUW proposed bylaws change to membership requirement.

**AAUW-LPD Sip 'n Swirl Wine-Tasting!** Wednesday March 31 7:00 PM, P.1, Evite coming soon.

[About Face Workshop](#): Sat. Mar. 20 10:00 AM (for 8th and 9th grade girls, please pass this link on!)

**Thank you** to our hard-working branch board members and to:

**PJ Wells** and committee (including **Anita Massey** and **Tina Amber** for tech support) for organizing and implementing three exceptional virtual Careers in STEM and more career panels for high-school girls. Panelists gave attendees valuable first-hand insights into a range of careers to very positive attendee feedback.

**Tina Amber** and **Roz Wright** in advance for preparing and presenting an **Equal Pay Day 2021 Proclamation** from our branch to Pleasanton City Council to recognize 3/24/21 as Equal Pay Day.

Branch member **Susan Wacek** for the Thursday Coffee reflecting her leadership experience with Abbie 4-H. Thanks to Susan and **Sandy Hansen** for talking about what their own children gained from this program!

**Ginny Reineking** and **Vicki-Dawn Rader** for our [2021 Non-Event Fundraiser](#) to benefit AAUW/LPD Local Scholarship Foundation. Donations should be made to *AAUW/LPD Local Scholarship Foundation*. More information [click here](#).



STEM DIRECTOR

ANITA MASSEY

[STEM@AAUW-LPD.ORG](mailto:STEM@AAUW-LPD.ORG)

### Girl Programs 2020-21

This month is both a thank-you to a fantastic group of volunteers and a reminder of what it is to be a volunteer. First a BIG thank you to the Girl Programs Committee. You came together out of necessity and to fill a void caused by the challenges of the past year. Some of you are long time LPD members and many were from the Tech Trek family; for others this was your first foray into an LPD program. In all cases you were all rock stars and I thank: Carol Kinnard, Charlene Grandfield, Roz Wright, Diane Keller, Dot Bishop, Karen Cowan, Nitu Shinde, Pam Leong, PJ Wells, Sheryl Morgan, Susan Hong and Tina Amber.

Two of the programs you presented, Planning For College and Career Planning...STEM and More, are being submitted for the **State Branch Activity of the Year**. The only reason we are not submitting the About Face Program is it will be held after the allowed dates for this year.

This last part is a special call out for Diane Keller, PJ Wells and Sheryl Morgan who each stepped up to chair one of the programs. I am sure it is no surprise to anyone who has ever chaired a program that it is a LOT of work. Everyone on a committee will help if asked but there are always times when you think it would be easier or faster if I'd just do it myself. Or maybe it is a new project and you aren't yet sure what to ask for, so you just get it done. Suddenly you look back and 2 or 3 months have passed and you feel like you have only lived for the program and, worse, you feel like no one has noticed. This is me saying we see you and we all appreciate you.

Anita

**COMMUNICATIONS****Marilyn Duman****[communications@aauw-lpd.org](mailto:communications@aauw-lpd.org)**

The branch directory is online for your convenience in a members only protected area of the branch website: [www.aauw-lpd.org](http://www.aauw-lpd.org). The page can be accessed from the right side of the top bar on the home page. You will be prompted for a password that is provided in the *Friday Update* and available from me via email.

If you are an interest group leader and would like your virtual events to be advertised in the Friday Updates please let me know. Our branch has a paid Zoom account, and we are happy to schedule events for your group.

**MEMBERSHIP CORNER****Tina Amber****[membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)****AAUW LPD - Career Talks for High School Girls**

The LPD Branch hosted three "Career Talks for High School Girls" during January-February 2021. The goal was to acquaint current high school girls with young professional women who could share their paths - from what courses to take in high school, to being successful in college and how they were succeeding in their chosen professions.

Each of the three programs had a different focus:

- Business - legal, controller, sales, product marketing
- Science - epidemiologist, archaeologist, school psychologist, genetic counselor, consulting biologist
- Technology - internet security, UX product designer, multi media public relations, multimedia design

180 registered for the events, from all five area high schools. The programs took place via zoom and were free. For speakers, we sought out young professional women in their 30's who could relate to high school students. Each young professional spoke for 10 minutes, followed by a question-and-answer period. Of the 13 speakers, 2 had PhD's and 7 had masters degrees. They were just outstanding!

As a branch we felt it as important to develop programs that would increase name recognition for AAUW and encourage new members to join.

Thank you to everyone who helped make this program a reality. We hope it will become an ongoing program for LPD. If you have ideas for next year, or would like to join our small committee, we would love to talk to you..

**AAUW FUND****Sandy Hansen****[aauwfund@aauw-lpd.org](mailto:aauwfund@aauw-lpd.org)****AAUW FUND – ABOUT THE WORK SMART/START SMART PROGRAM FOR SALARY NEGOTIATION (FROM AAUW WEBSITE, EDITED/SHARED BY SANDY HANSEN)****Q&A with Katie Wynne Work Smart participant**

When Katie Wynne showed up for AAUW's two-hour Work Smart negotiation workshop in Washington, D.C., she thought the program was free. It is, of course, but in a way the training actually paid her — \$10,000 per hour, to be exact. That's because Wynne used what she learned in Work Smart to land a job with a salary that was \$20,000 higher than the initial offer.

Katie was asked to share the story of her success. Work Smart is designed to help women negotiate more effectively, whether it's for higher pay, better benefits, a raise or a promotion. It's available as an in-person workshop in many cities as well as a free e-course. Here is the address for her story: <https://www.aauw.org/resources/faces-of-aauw/salary/katie-wynne-2/> ...

LPD members can make this possible when we support the AAUW Fund. Send donations when you renew your membership or go online to donate now at: <https://www.aauw.org/donate-gift-new/>...

**Public Policy News from National**

by Kathi Harper, Public Policy Co-Chair AAUW California

On February 2, 2021, my co-chair Sue Miller and I met via Zoom with AAUW Public Policy Director Kate Nielsen and her assistant Robin Lucas, along with state public policy chairs across the nation, to get updates on changes to the public policy landscape with the a new administration and Congress. Here is a summary of what we thought members would like to know:

1. AAUW Public Policy team sends notice of our priorities for the new year
  - A. Letter to the President, focused on
    - i. Women's Economic Security
    - ii Education Access
  - B. Letter to 117<sup>th</sup> Congress
    - i. Passing the Paycheck Fairness Act
    - ii. Passing the Equity in Education Act
  - C. Both found at [aauw.org/resources/policy/documents](https://aauw.org/resources/policy/documents)
2. Also outlined Admin and Congressional Priorities
  - A. Biden-Harris in the 1<sup>st</sup> 2 weeks – 41 Exec orders
    - i. Covid, including student-debt relief and opening of schools
    - ii Anti-discrimination, including removing barriers, DACA relief and a Task Force to reunite families
    - iii. Protecting women's health at home and abroad, including access to abortions
  - B. Coming Legislation from Congress
    - i. Covid relief – 1.9 Trillion package
      1. Paid sick & family leave extended thru Sept (14 weeks)
      2. Increase min wage to \$15
      3. Assistance to those at risk of losing jobs &/or their homes
      4. \$3B to help women with food relief for their families
      5. \$25B emergency fund for child care providers
    - ii. Raise the Wage Act (\$15 by 2025) – reintroduced Thursday
    - iii. FAMILY Act (emphasis on access to paid leave) – end of this week
    - iv. Paycheck Fairness Act – HR7
      1. AAUW working on since 1997
      2. Reintroduced 2/1
      3. Strong bi-partisan support
      4. Prohibits retaliation for discussing pay
      5. Closes loopholes in Equal Pay Act
      6. Can't use prior salary HX in hiring decisions
      7. Members can help: Toolkit at [aauw.org/resources/policy/pfa-toolkit/](https://aauw.org/resources/policy/pfa-toolkit/)

**UPS**

AAUW and UPS took the guesswork out of mailing, and put the easy in. Members now have access to new and improved flat-rate pricing with savings of 50% on Domestic Next Day/Deferred, 30% on Ground Commercial/Residential and up to 50% on additional services. And members can take advantage of UPS Smart Pickup® service for free. Open a new account, or if you are already taking advantage of our UPS savings program, re-enroll and apply the new discounts to your existing account by [visiting us online](#) or call 1-800-MEMBERS (1-800-636-2377), M-F 8 a.m.–5 p.m. ET. for specific services and discounts.





To degree or not to degree? That is the question.

We AAUW members will vote on a **proposed bylaws change to eliminate the college degree requirement for membership**. Members will receive an online ballot. Voting will be April 7-May 17 .

Learn more now before you vote! Join us on **Thursday 3/18/2021 10:00-11:00AM** for coffee and discussion about this proposed bylaws change. [Click here to join.](#)

Watch [Virtual Town Hall: Open Membership](#) (30 minutes) moderated by AAUW CEO Kim Church.

The [AAUW national Board of Directors](#) strongly supports this bylaws change to bring the AAUW membership requirement in line with our mission to advance equity for women and girls. The national Board feels strongly that:

- A college degree requirement now limits our ability to be inclusive and to increase our impact as an organization.
- Open membership will not affect AAUW uniqueness--its breadth of programming, research, policy, advocacy, fellowships and grants, and grassroots membership.
- Open membership will not change your branch's mission, involvement in local scholarships, or interest groups.
- Open membership is expected to attract a wider range of members by age and background.



## LOCAL SCHOLARSHIP FOUNDATION CHAIR

Susan Wacek

### Important LPD Scholarship Foundation News

#### 2020 Scholarship recipients' heartfelt thanks:

"It means so much to me knowing that people believe in me." – Laura Rambo

"This money will help me focus on the road ahead into the U.C. system without having to worry about bills and books. ...greatly appreciative to all the donors"– Kelsey Bentley.

"Honored and so excited to be a recipient of your scholarship. Your generous scholarship is a welcome helping hand. Thank you for being a part of my journey."- Amelia Aarestad

Our Local Scholarship Foundation is making a difference and is such a worthy cause!! You can tell by the statements of our 2020 wonderful recipients, written above. Thank you for your generous donations last year. I hope you were able to view all three speeches via U-Tube during this unusual year.

This month, all of you should have received a very clever Non-Event Fundraiser flyer in the mail. Instead of having an actual event, we are accepting donations from our members (as well as family and friends ) for our 2021 Local Scholarship Foundation. **Thank you in advance!!**



## INTEREST GROUPS

**Please note: Due to COVID some branch activities have been cancelled. Others may be connecting on Zoom or by phone! Check with the group's contact for more information. Communication Chair Marilyn Duman's Friday Update has the information needed.**

## IN THIS ISSUE

## MORNING BOOKS

CHAIR: Bev Howell

[ambooks@aauw-lpd.org](mailto:ambooks@aauw-lpd.org)

Thursday, March 25 @ 9:30 am

BOOK: *Island of Sea Women*

AUTHOR: Lisa See

HOSTESS &amp;

REVIEWER: Kathy Porter

Members will receive an email with the Zoom address before the meeting.

## EVENING BOOKS

CHAIR: Joan Leighty

[pmbooks2@aauw-lpd.org](mailto:pmbooks2@aauw-lpd.org)

Wednesday, March 10 @ 7:30 PM

BOOK: *American Dirt*

Author: Jeanine Cummins

Reviewer: Pam Copeland

Members will receive an email with the Zoom address each month.

## 2021 LOCAL SCHOLARSHIP NON-EVENT FUNDRAISER

Ginny Reineking scholarship[aauw-lpd.org](mailto:aauw-lpd.org)

Co-Chair: Vicki-Dawn Rader

Thanks to the generosity of 29 members, we have achieved almost half our goal of \$6000 for our annual scholarships. We hope to give 3 scholarships in the fall. Our criteria includes junior/senior status in college, local high school graduate, financial need and personal achievements.

A big thank you to the following members: Suzanne Emberton, Robin Morgan, Walt Morgan, Karen Cowan, Joy Robinson, Tina Amber, Connie Squires, Roz Wright, Elva Cooper, Myla Grasso, Joan Green, Charlotte Severin, Bev Howell, Devon LaHar, Charlene Grandfield, Silvia Pereira, Barbara Hempill, Carolyn Kotch, PJ Wells, Gwen Locke, Harriet Lawrie, Monica Potter, Pat Wilen, Dot Bishop, Marilyn Duman, Pam Copeland, Joan Zehnder, Patty Rabada, and Mary Jane Casper.

Send checks to Ginny Reineking, 4123 Silver St., Pleasanton CA 94566

\$0.00

now at almost 50% of our goal.

\$6000

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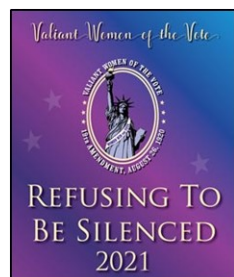
## FYI: Good reading about women

leaders in the world on YouTube

<https://www.youtube.com/watch?v=hKHmUk9JBfc>

More on women leaders:

Kim Budil has been named 13th Director of Lawrence Livermore National Laboratory



March is **Women's History Month**...a national reminder that women continue to shape our world!


This year's theme extends the 100th anniversary of US women's suffrage (passage of the 19th Amendment, guaranteeing women's constitutional right to vote) through August 2021.

Enjoy [Bits of Suffrage History](#), a slideshow of priceless photos and information compiled by AAUW-LPD board member and archivist **Sandy Hansen**.

## L-P-D CALENDAR OF EVENTS 2021

## All on ZOOM

## Find Zoom Addresses in Friday Updates

March		All Month	Women's History Month
March		All Month, See Page 6	Non-Event donations accepted
Mar. 1	7:00 PM	Trickster Bridge	Monday evenings
Mar. 2	5:30 PM	Cocktails & Conversation	1st Tuesday evenings
Mar. 3	1:00 PM	Branch Board Meeting	1st Wednesday afternoons
Mar. 3		Deadline for voting	AAUW Art Contest, Vote <a href="#">HERE</a> 
Mar. 8	7:00 PM	Trickster Bridge	Monday Evenings
Mar. 10	7:30 PM	Evening Books	2nd Wednesday evenings
Mar. 11	10 :00 AM	Mission Discussion Group	watch your emails for info
Mar. 15	7:00 PM	Trickster Bridge	Monday evenings
Mar. 18	10:00 am	Coffee AND SPECIAL	National AAUW Bylaws change discussion
Mar. 20	10:00 AM	About Face Workshop	"Representation of Women & Girls in Media", for 8th & 9th Grade Girls
Mar. 22	7:00 PM	Trickster Bridge	Monday evenings
Mar. 24	All Day	Equal Pay Day	
Mar. 25	9:30 AM	Morning Books	4th Thursday mornings
Mar. 31	7:00 PM	LPD Sip 'n Swirl Wine Tasting	watch for your Evite
Apr. 7		voting starts National AAUW Bylaws change	
May 17		voting closes 5 PM National AAUW Bylaws change	

2020-2021 AAUW-LPD BOARDPRESIDENT—Devon Lahar—[president@aauw-lpd.org](mailto:president@aauw-lpd.org)

PROGRAM CO-CHAIRS—Maria Kennedy &amp; Gwen Locke

[program@aauw-lpd.org](mailto:program@aauw-lpd.org)

FINANCE OFFICER CO-CHAIRS—Chris Alesso &amp; Pam Leong

[finance@aauw-lpd.org](mailto:finance@aauw-lpd.org)MEMBERSHIP—Tina Amber—[membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)DIRECTORS-AT-LARGECOMMUNICATIONS—Marilyn Duman—[communications@aauw-lpd.org](mailto:communications@aauw-lpd.org)SECRETARY—Charlene Grandfield—[secretary@aauw-lpd.org](mailto:secretary@aauw-lpd.org)STEM DIRECTOR —Anita Massey—[stem@aauw-lpd.org](mailto:stem@aauw-lpd.org)

PUBLICITY &amp; PUBLIC POLICY - Roz Wright-

[advocacy@aauw-lpd.org](mailto:advocacy@aauw-lpd.org)

DIRECTOR AT LARGE .- P.J. Wells

**Appointed Chairs**

AAUW Fund : Sandy Hansen

Archivist : Sandy Hansen

**Bylaws**

Chris Alesso

Marilyn Duman

Sandy Hansen

Carolyn Kotch

College/Univ Relations: TBD

Directory : Marilyn Duman

Inter-branch Council : TBD

Newsletter: Carol Guarnaccia

Website Admin : Sheryl Morgan

**Nominating Committee for 2021-2022**

Dot Bishop Devon LaHar

Carolyn Kotch Gwen Locke

Gwen Locke Pam Leong



Livermore-Pleasanton-Dublin Branch  
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**AAUW Mission:**

To advance gender equity for women and girls through research, education, and advocacy.

**AAUW Values:**

Nonpartisan. Fact-based.  
Integrity. Inclusion and Intersectionality.

**AAUW's Value**

**Promise:**

Equity for All

AAUW EMPOWERS ALL  
WOMEN AND GIRLS TO  
REACH THEIR HIGHEST  
POTENTIAL.

VISIT THE AAUW  
WEBSITES

[www.aauw.org](http://www.aauw.org)

[www.aauw-ca.org](http://www.aauw-ca.org)

[www.aauw-lpd.org](http://www.aauw-lpd.org)

[www.facebook.com/  
aauwlpd](http://www.facebook.com/aauwlpd)

***THE GRAPEVINE***

A monthly newsletter of the AAUW

Livermore-Pleasanton-Dublin Branch

Ten issues are published yearly, September to June.

**Newsletter Editor**

Carol Guarnaccia

[newsletter@aauw-lpd.org](mailto:newsletter@aauw-lpd.org)

Deadline for April issue is March 18.

Submit all articles (email or in writing & formatted) to Carol.