



PRESIDENT'S MESSAGE-DEVON LAHAR

We board members are thinking about all of you!

We have moved into the next phase of our new reality of social distancing and sheltering in place, and we continue to practice new ways to creatively connect with each other. We are especially aware of how long this sheltering time has been for those of you separated from family and perhaps living alone.

Our May and June *physical* branch activities are cancelled due to our sheltering status. We share your disappointment that programs like Tech Trek Camp Curie and our annual branch installation luncheon will not happen due to this health epidemic. **We recognize and thank our branch members for their tireless efforts to plan and enact physical programs and activities.** We share with you a look forward....to a time when we all meet again in one place! Please continue to watch for email updates on future program status.

AAUW LPD **program committee** will meet to plan alternate programming for Fall 2020 (both physical and virtual meeting options). We welcome your ideas, of course.

AAUW LPD **branch membership renewal**....is underway! Please refer to this issue's Membership article for information.

AAUW LPD Foundation **Local Scholarship committee** meets this month (either virtually or by socially-distanced lawn chairs!) to happily consider our candidates' submitted applications, energizing personal statements, and heartwarming reference letters. We have a promising group of candidates with diverse educational backgrounds this year!

Our AAUW LPD branch challenge:

This week, **connect with at least 2 branch members** you haven't seen since our sheltering! Please check in on a branch member you know who lives alone.

Call one of your **special interest group members**. Try contacting through a phone tree or freeconferencecall.com.

Try Zoom to see your AAUW friends online! This issue has online links to our virtual Thursday coffee meet-ups with AAUW friends. First-timer to Zoom? For tips to join a Zoom meeting click [HERE](#).

Please note: If you don't have an internet device with camera, check the tips on Page 4 to join us by phone. Because of security, if you are planning to call and NOT use video, email Tina for the passcode: tina@aauw-lpd.org.

Check your email inbox for Evites to our **online 10:00 AM Thursday coffee** meet-ups. See this page and P.4 for addresses. Click on your Evite invitation link to join a call a few minutes before the meeting starts. Branch members will already be online to help you.

Let's continue our
AAUW COFFEE"AND"

virtual meetings:

Thur 5/14 @ 10 am

<https://us02web.zoom.us/j/89520717631?pwd=ckJyVkFiWHZwdDBmM0hLaXITZXRcUT09>

Thur. 5/21 @ 10 am

<https://us02web.zoom.us/j/84680928029?pwd=NC9GRk9EeTJ0T0xtUkpw6eXNla1p3QT09>

Thur. 5/28 @ 10 am

<https://us02web.zoom.us/j/84365963763?pwd=ZERmTE93eDBHUVIJMXA3TE12OEc3UT09>

2019-2020 AAUW California Grant Awards

This year's two \$500 AAUW California Grant Awards are:

Carlsbad-Oceanside-Vista branch "GovTrek"
(6-month immersion course in "How Politics Really Works")

Mariposa branch "Tech Connect – Multimedia Messages"
(students produce technology-based projects based on
Speech Trek themes)

Get inspired by these [2020 State Projects](#) and other programs submitted for consideration!

If you wondered....How will funds from this year's Coca-Cola Foundation \$500,000 grant to AAUW be spent--since we're not holding Work Smart/Start Smart workshops during this time?

The Coca-Cola Foundation award to AAUW supports its Women's Empowerment Program, which trains women in leadership and workplace negotiation skills as part of a multipronged effort to close the gender wage gap. More than 100,000 women are expected to benefit from the program in 2020.

This marks the **second year** in a row that The Coca-Cola Foundation has awarded \$500,000 in funding to AAUW. **Last year**, the grant enabled the expansion of AAUW's training programs, including the development of an online version of the Work Smart salary negotiation course. **This year**, the focus will be on delivering the trainings to college and university students, as well as faculty, staff, and alumni networks, with a particular focus on historically black colleges and universities.

AAUW National CEO Kim Churches is in contact with the Coca-Cola Foundation weekly and they are completely comfortable/supportive with how AAUW National is working virtually on the goals of the grant.

What are the 24 state Assembly and Senate bills that AAUW California is supporting? A list of the current priority bills and the status of those bills can be found on the CapitolTrack webpage [HERE](#).

IN THIS ISSUE

President's Message	1
Branch Challenge	1
Virtual Coffee	
Zoom Addresses	1
CA Grant Awards	2
Coca-Cola Grant	2
AAUW Senate Bills	2
Membership Report	3
LPD Schol. Founda.	3
Communications	3
Gender Policy/Pay Gap	3
New Mission State-	
ment: Equity For All	3
Interest Groups	4
Coffee Zoom	4
Women/Covid –19	4
AAUW Fund Report	5
AAUW Nat'l 20-21	5
Nat'l 2021 cont.	6
Tech Trek	6
Today's Humor	7
20-21 LPD Officers	7

NEXT L-P-D BOARD MEETING

Probably on a computer near you

June 3, 2020

CHECK OUT PAGE 7 TO LIGHTEN YOUR MOOD!

MEMBERSHIP CORNER membership@aauw-lpd.org

Marilyn Duman 925-426-1055

Those of you who use email have received membership renewal notifications from AAUW. Thank you very much to those of you who have renewed by check or online. The email is personalized for you, so click on <https://lpd-ca.aauw.net/membership/> and you will be sent to your renewal page. If you need me to re-send, let me know.

I have also mailed renewal forms to those of you who do not use email. Renewal forms are also available on our website. This form can be used to update information and to volunteer for committees and other activities. Please look at your directory and verify that the information next to your name is correct.

If you would like to make a non-deductible donation to our branch, that information is also available. We count on your donations to help defray general branch expenses.

I look forward to seeing you in person once we resume "normal" activities. Meanwhile, stay safe!

LPD SCHOLARSHIP FOUNDATION

scholarship@aauw-lpd.org

Thanks to all who have sent donations for our scholarship fundraiser since the last bulletin. We are getting closer to our goal of 100% participation but still need additional funds to reach that level. If you have not sent a check in your return envelope, please do so now. Any amount is appreciated.

Recent donations have been received from the following: Dawn Gordner, Charlene Grandfield, PJ Wells, Ginny Reineking, Maria Kennedy, Joann Houck, Carolyn Kotch, Sandy Hansen, Carol Kinnard.

Vicki-Dawn Rader and Ginny Reineking, co-chairs

SCHOLARSHIP FOUNDATION NEWS

Susan Wacek, Chair



We have received some impressive applications!!

The Selection Committee will be working diligently with reading the applications and then deciding on the winners. It's not going to be easy as the applicants look to be very accomplished young women.

P.S. There is still time to donate. Donations can be sent to Ginny Reineking in the envelope that was provided or to 4123 Silver St., Pleasanton, 94566-6223.

COMMUNICATIONS Sandy Hansen
communications@aauw-lpd.org

A short note - As we've been learning to Zoom (we hope to see many of you for our weekly gatherings on Thursday mornings), AAUW at the National level has changed its website. Still staying with the mission: **To advance gender equity for women and girls through research, education, and advocacy**, the work of AAUW is now securely focused on the workplace.

What are the ways that we can get to EQUITY NOW - our vision? Please take the time to explore how AAUW is presenting itself to the world and think about what our branch and each of us can do to support that change.

Explore the new www.aauw.org website today.

[AAUW's 2020 Gender Policy Agenda](#)[Fast Facts: The Gender Pay Gap](#)

Learn more about our priority issues and how we work to achieve our mission **Equity for all**.

Click on links for

[Education](#)

[Workplace & Economic Equity](#)

[Leadership](#)

Click on [The Future of Work](#) to see how the website has simplified and highlighted women's work issues.

INTEREST GROUPS

Please note: some of these listed branch activities are cancelled during “shelter in place.” Other groups may be connecting on Zoom or by phone! Check with the group’s contact for more information. Sandy’s weekly information will keep us up-to-date.

DUPLICATE BRIDGE

CHAIR: Nancy Rensink,
dupbridge@aauw-lpd.org

MONDAY NIGHT BRIDGE

CHAIR: Marti Silva
monbridge@aauw-lpd.org

LADIES LUNCH ‘N MURDER

CHAIR: Maria Kennedy
mkennedy@aauw-lpd.org

NO MEETING IN MAY BUT
KEEP READING THOSE MYS-
TERIES.

Happy Reading!

SOLO DINING

CHAIR: Sandie Brown
solodining@lpd.org
Nothing until further notice.

**MAH JONGG, AMERICAN
STYLE**

Chair: JoAnn Houk
mahjongg@aauw-lpd.org

MORNING BOOKS

CHAIR: Bev Howell
ambooks@aauw-lpd.org

MISSION DISCUSSION GROUP

CHAIR : Chris Alesso
chris@aauw-lpd.org
Meets on 2nd Wednesday on Zoom

AFTERNOON BOOKS

CHAIR: Mary Ann Karlsen
pmbooks1@aauw-lpd.

EVENING BOOKS

CHAIR: Walter Morgan
pmbooks2@aauw-lpd.org

MAY 2020 No Book Review
JUNE 2020 BOOK: *Pachinko*
AUTHOR: Min Jin Lee
Reviewer: Anne Dini
Virtual meeting? More
information coming

JULY 2020 Possible potluck (real or
virtual) in July for Book Selections
for August 2020 –June 2021
Again, more information forthcoming..

COFFEE “AND”

If you lack a device with camera or
are camera-shy, Zoom meetings
can be joined by phone.

Call this “toll-free” number:

1 (669) 900 6833.

At the prompt for a meeting ID en-
ter the last 11 digits of the printed
Zoom address. For example: for
the May 14 meeting, it is 895-2071
7631. (These last 11 digits will be
different for the May 21 and May
28 meeting.)

Then, at the prompt for participant
ID enter #.

At the prompt for meeting
Passcode, enter the six digit code
for the week: on May 14: 279017;
on May 21: 391254; on May 28:
670172

We look forward to having you join
us. Please try this—as we Zoom.

REMEMBER: BECAUSE OF SE-
CURITY, IF YOU ARE PLANNING
TO CALL IN AND NOT USE VID-
EO, EMAIL TINA FOR THE
PASSCODE :tina@aauw-lpd.org.

Women Essential on the Frontlines of COVID-19

One in three jobs held by women has been designated as essential, according to a New York Times analysis of census data crossed with the federal government’s essential worker guidelines. Nonwhite women are more likely to be doing essential jobs than anyone else. Being essential does not at all mean being well compensated or even noticed, however.

Read the 4/19/2020 NY Times article: [How Millions of Women Became the Most Essential Workers in America](#)

AAUW FUND

Sandy Hansen

aauwfund@aauw-lpd.org

This is the time of year when we collect dues, renewals and also ask for your extra support for the AAUW Fund - as well as our Tech Trek project and local scholarships. In February, you were informed about the challenge that AAUW has given us - to raise \$30 in "extra mile" donations per member targeting AAUW's Greatest Needs Fund. A big thanks to the 12 members who so far have responded to that call donating amounts ranging from \$5 to several hundred dollars (these are listed alphabetically):

Chris Alesso Tina Amber Pushpa Dalal Marilyn Duman Charlene Grandfield Sandra Hansen
Barbara Hempill Patricia Kohlen Devon LaHar Patricia Mann Anita Massey Jan Palajac

We've received donations so far of \$1312 since January 1 to our \$3420 goal. Most of our AAUW Funds donations are received during the "dues-paying season". We have a number of members who no longer pay dues because they have been members for 50 years or longer. We encourage all of them to join Pat Mann and the others on this list of AAUW Greatest Needs Fund supporters. Whether you pay dues or not, your support is appreciated - giving AAUW the flexibility to continue to support the litigants and projects of the AAUW Legal Advocacy Fund, support the online Work Smart and Start Smart workshops, and support other projects promoting equity for women and girls. THANKS!

THIS IS WHAT AAUW-NATIONAL & LOCAL WILL BE ALL ABOUT IN 2020-2021.

US Election Season: AAUW 2020 Gender Policy Priorities

AAUW announced its 2020 gender policy agenda of priority issues for this election season. As a non-partisan organization, AAUW does not endorse specific candidates, but we advocate for policies that improve the lives of girls, women and their families.

Here's what AAUW would like to see implemented to advance gender equality in education and the workplace. These issues are even more critical during our post-pandemic lives! ([AAUW's 2020 Gender Policy Agenda](#) article details desirable state and federal actions.)

Economic Security

Ensure Equal Pay for Equal Work. Women working full time still typically make 82 cents on the dollar as compared to men, and women of color experience even wider gaps. Policymakers need to close the stubborn gender and racial pay gaps.

Implement Paid Leave and Paid Sick Days. Unlike the majority of developed countries worldwide, the U.S. does not guarantee paid time off for illness, family care or parental leave. Offering such paid time off would improve worker performance, benefiting employees, employers and the economy. Elected officials must adopt policies to give workers paid time off for illness and caregiving.

Stop Harassment in the Workplace. Instituting robust protections against sexual, racial and other forms of harassment in employment will lead to great economic security for women. Policymakers should prioritize policies that put workers first and allow everyone to do their jobs without the threat of harassment or retaliation.

Raise the Minimum Wage and Eliminate the Tipped Minimum Wage. Women comprise a majority of the low-wage workforce, and Black women and Latinas are significantly over-represented in the low-wage workforce. Elected officials need to raise the minimum wage to an adequate level to keep millions of families from living in poverty

Close the Retirement Gap. Because of such factors as the gender pay gap and time away from work for caregiving responsibilities, women lose out on hundreds of thousands of dollars in earnings, making it difficult for them to accumulate savings. Lawmakers need to address the retirement wage gap by protecting Social Security and strengthening retirement benefits and programs, including pension improvements.

Protect Pregnant Workers. Pregnant workers are sometimes pushed out of their jobs unnecessarily, but simple reasonable accommodations could help protect their health and ensure that they could continue working to support their families. Lawmakers should support pregnant workers by ensuring that they do not have to choose between their own health or the job and income they need.

Continued on Page 6.

Continued from Page 5

EDUCATION

Defend and Strengthen Title IX. Since the passage of Title IX of the Education Amendments of 1972, schools have made significant strides in providing equal access to education. But barriers still exist, particularly for women and underrepresented populations. Elected officials must bolster the protections afforded by Title IX and faithfully implement and enforce this vital law..

Reduce Student Debt. Women hold two-thirds of the nation's \$1.46 trillion educational debt. Policymakers should protect grant programs, champion tuition- and debt-free options and expand loan forgiveness programs.

Expand Opportunities for Women and Girls in STEM. Careers in science, technology, engineering and math (STEM) are rapidly growing, but bias and discrimination inhibit women and girls from pursuing these fields. Lawmakers should help battle implicit and explicit bias by promoting programs that increase women's participation and advancement in STEM education and careers.

FOUNDATIONAL RIGHTS

Expand and Protect the Right to Vote. Voting discrimination is a threat to the very foundation of our democracy. Ensuring the right to vote is a prerequisite to establishing all the other policies AAUW advocates. Elected officials must protect and expand voting rights.

Ensure Access to High-Quality Healthcare. It is critical to women's economic security to have access to high-quality, affordable healthcare, including reproductive health care and family planning, and to have the control over such decisions. Policymakers must ensure all people have equal access to such care.

Ratify the Equal Rights Amendment. The Equal Rights Amendment (ERA) would guarantee constitutional equality between men and women — a concept the majority of Americans agree is necessary and that most people believe is already codified. Lawmakers should ratify the ERA to ensure that advances we have made in women's equality are not changed or revoked.

STEM DIRECTOR Anita Massey stem@aauw-lpd.org

Tech Trek 2020 has been cancelled:

As all of you are strong Tech Trek supporters I wanted you to know that on April 9th we sent the following to our 8 selected 2020 Trekkers: "It is with sadness that I write to you today to let you know that Tech Trek Camp Curie 2020 has been cancelled. This decision was made as a result of ongoing and rising concerns regarding Covid-19 and the impact of directives from national, state, and local leaders. AAUW California has cancelled the nine upcoming Tech Trek camps scheduled on seven college campuses in June and July of 2020. AAUW's first priority is the health and welfare of Tech Trek's campers, our dedicated camp staff and volunteers, and hosting campus communities."

While it won't make up for camp being cancelled, the committee made the decision to present each of the selected girls with an appropriate STEM based gift, a book, *Women in Science: 50 Fearless Pioneers Who Changed the World*. Both in notes received in reply to my email and in in conversations (held with safe social distancing) as I dropped off the books, both parents and girls asked me to thank you for providing this opportunity and trying to reassure me that while it was disappointing, they understood.

One of the parents I spoke with was a woman who attended the first Tech Trek camp 22 years ago. Her daughter, selected before we knew this, would have been our first legacy. The camp directors were very excited when I shared the news and believe she is Tech Trek's first legacy at any camp.

For those of you who donated to our girl fund, please know the money is being safely held by the state committee for our use next year. This will open the opportunity for a different way to support Tech Trek next year. There will be more about that this fall.

GOOD Humor for the Day

Found in the Chico, CA newsletter (also called Grapevine) and written by Chico member Elaine Schlinger

MY SELF ISOLATION QUARANTINE DIARY

Day 1 – I Can Do This!! Got enough food and wine to last a month!

Day 2 – Opening my 8th bottle of wine. I fear wine supplies might not last.

Day 3 – Strawberries: Some have 210 seeds, some have 235 seeds. Who Knew??

Day 4 – 8:00 p.m. Removed my day pajamas and put on my night pajamas.

Day 5 – Today, I tried to make hand sanitizer. It came out as Jell-O shots!!

Day 6 – I get to take the garbage out. I'm So excited, I can't decide what to wear.

Day 7 – Laughing way too much at my own jokes!!

Day 8 – Went to a new restaurant called "The Kitchen." You have to gather all the ingredients and cook your own meal. I have NO clue how this place is still in business.

Day 9 – I put liquor in every room. Tonight, I'm getting all dressed up and going bar hopping.

Day 10 – Struck up a conversation with a spider today. Seems nice. He's a web designer.

Day 11 – Isolation is hard. I swear my fridge just said, "What the hell do you want now?"

Day 12 – I realized why dogs get so excited about something moving outside, going for walks or car rides.

I think I just barked at a squirrel.

Day 13 – If you keep a glass of wine in each hand, you can't accidentally touch your face.

Day 14 – Watched the birds fight over a worm. The Cardinals led the Blue Jays 3-1.

Day 15 – Anybody else feel like they've cooked dinner about 395 times this month?

Day 16 -

2020-2021 AAUW-LPD BOARD

PRESIDENT—Devon Lahar—president@aauw-lpd.org

PROGRAM CO-CHAIRS—Maria Kennedy & Gwen Locke

program@aauw-lpd.org

FINANCE OFFICER CO-CHAIRS—Chris Alesso & Pam Leong

finance@aauw-lpd.org

MEMBERSHIP—Tina Amber—membership@aauw-lpd.org

DIRECTORS-AT-LARGE

COMMUNICATIONS—Marilyn Duman—communications@aauw-lpd.org

SECRETARY—Charlene Grandfield—secretary@aauw-lpd.org

STEM DIRECTOR —Anita Massey—stem@aauw-lpd.org

PUBLICITY & PUBLIC POLICY - Roz Wright-

advocacy@aauw-lpd.org

TITLE T.B.A.- P.J. Wells

NOMINATING COMMITTEE

For 2021-2022

Dot Bishop

Carolyn Kotch

Gwen Locke

Devon LaHar

Bev Howell

The officers and directors will take office on July 1, 2020.





Livermore-Pleasanton-Dublin Branch
P.O. Box 661
Livermore, CA 94551-0661
Address Service Requested

AAUW Mission:

To advance gender equity for women and girls through research, education, and advocacy.

AAUW Values:

Nonpartisan. Fact-based.
Integrity. Inclusion and Intersectionality.

AAUW's Value

Promise:
Equity for All

AAUW EMPOWERS ALL
WOMEN AND GIRLS TO
REACH THEIR HIGHEST
POTENTIAL.

VISIT THE AAUW
WEBSITES
www.aauw.org
www.aauw-ca.org
www.aauw-lpd.org
[www.facebook.com/
aauwlpd](http://www.facebook.com/aauwlpd)

THE GRAPEVINE

A monthly newsletter of the AAUW

Livermore-Pleasanton-Dublin Branch

Ten issues are published yearly, September to June.

Newsletter Editor

Carol Guarnaccia

newsletter@aauw-lpd.org

NEXT PERHAPS AUGUST 18

Submit all articles (email or in writing (formatted) to
Carol for the next *Grapevine*