



Vote now for.....

AAUW LPD 2020-2021 board of directors officers!

We vote for a nominated slate of officers by e-ballot this year instead of by physical vote at our Annual Luncheon.

The ballot is simple. It takes less than a minute to make one yes/no vote! Watch for your online ballot in an email message. Please click on the e-message Survey Monkey link and vote before April 15.

You should receive one ballot either by email message or by paper ballot inserted in this physical April *Grapevine* mailing (for those of you who receive the *Grapevine* via the U.S.P.S).

Thank you for your vote in this election!

KEEPING CONNECTED— TINA AMBER

Social distancing does not mean we stop meeting! Join us on Zoom with either your coffee or wine and connect with other AAUW members. We all need to maintain friendships and connections with the outside world. The "Zoom" application allows us see each other and interact in the safe confines of our own homes. We will provide the link--you just click on it and follow the instructions to join. First timers will be prompted to download the Zoom app. **Please do so.** Note: the app is continually updating, so as updates become available, you'll be prompted to download them. It's safest to keep things up-to-date. If these are successful, more events may be added too.

Hint: Zoom works best on a laptop or desktop. The hostess will be on one half hour early to help those who may need a bit more time and help to connect. Those **who cannot connect by video can join via audio** (phone) by calling this toll-free number 1-669-900-6833 and when prompted, enter the last 9 digits in the links provided below." Let's keep in touch!

Coffee And...

Fill your coffee cup, click on the specific link provided below and join us. No RSVP is necessary. Just call in if you would like some good old-fashioned conversation and friendship.

- Thursday, April 9, 10-11 AM <https://us04web.zoom.us/j/597208413>
- Thursday, April 16, 10-11 AM <https://us04web.zoom.us/j/605729936>
- Thursday, April 23, 10-11 AM <https://us04web.zoom.us/j/161863953>
- Thursday, April 30, 10-11 AM <https://us04web.zoom.us/j/198472775>

Happy Hour

Bring your glass of wine or special cocktail and click on the specific link provided below
Tuesday, April 7th , 5:30-6:30 PM <https://us04web.zoom.us/j/125189608>

PRESIDENT'S MESSAGE-DEVON LAHAR

These are extraordinary times. We miss getting together physically and we are practicing new ways to creatively connect with each other. AAUW members do have a history of taking on challenges, so we encourage each of you to try one of the following ways to connect and to inform yourself!

Try Zooming to see your AAUW friends online! First-timers report that they found it easy to click and join a meet-up with a few tips. For more information about joining a Zoom meeting click [HERE](#).

Check Page 1 for online links to the Thursday Coffee AND... meet-ups with AAUW friends. Many thanks to member Tina Amber for setting up these social online Zoom meetings!

Try free phone-conferencing with friends and family (check online for set-up information).

Learn about AAUW successes! Join [AAUW California Annual Meeting – Going VIRTUAL!](#) Saturday 4/18/2020 (1-3 PM). Click on AAUW California website [HERE](#) prior to the meeting. Hear about branch Five Star achievements and branch buzz.

Consider: 2020 continues to be a landmark Year of the Woman to celebrate...the 100th anniversary of United States women winning the right to vote! Pause in the midst of our state “sheltering in place.” Test your knowledge about women who struggled for our current empowerment at [2020 Women’s Vote Initiative Centennial](#). Think about [5 Issues we’re Watching in 2020](#) and [Equal Pay-Continued Inequities](#).

NOTE: Our April and May branch activities calendars are cancelled. Please watch for email updates!



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MEMBERSHIP CORNER membership@aauw-lpd.org

Marilyn Duman

Renewal time is coming up! Total dues for regular branch members are \$95. You should have received an email from AAUW with a personalized link to renew your membership online. We really appreciate your online renewal. You may also print and mail your renewal using that email.

If you would like to make a non-deductible donation to our branch general fund, please send checks to our P.O. Box 661, Livermore 94551-0661.

Our annual meeting/luncheon on May 2nd at Zephyr in Livermore has been cancelled. It was always a very enjoyable afternoon and may be handled differently this year because that is when we vote in all the new officers and directors. There is more in this newsletter about it. See Page 1 "Vote now for..."

As always, please contact me if you have any questions.

Join me in welcoming our new members:

Kusko, Marfel

BA Psychology, UCLA

MA.Ed. Teaching Leadership

St. Mary's College

APRIL 1, 2020 RENEWAL SUMMARY

17 renewals by regular members

3 new members (at your left)

3 renewals by paid life members

(they pay local and state dues)

16 Honorary Life Members (do not pay dues)

Still to renew:

65 regular members

10 paid life member

Total members on roster: 114

Schraub, Marion

MS Math, Emmanuel College, MA

Hong, Susan

BS Civil Engineering, UC Berkeley

INTRODUCING SHERYL MORGAN, OUR NEW WEBSITE MANAGER

Sheryl joined our branch last year and has begun to manage our website under Sandy Hansen's guidance. Sheryl is retiring from HP in May, after 36 years in various engineering and management roles with the company. While she has never managed a website, she is eager to learn. Please let her know if you have any suggestions and/or content to share on the website. Contact at: webmanager@aauw-lpd.org.

This last paragraph: MANY THANKS, SHERYL! FROM SANDY HANSEN

INTEREST GROUPS

Please note: these listed branch activities are cancelled during “shelter in place.” However, some groups may be connecting online or by phone! Check with the group’s contact for more information. Read the information on Page 1 of this newsletter.

DUPLICATE BRIDGE

CHAIR: Nancy Rensink,
duplicatebridge@aauw-lpd.org

MONDAY NIGHT BRIDGE

CHAIR: Marti Silva
monbridge@aauw-lpd.org
 Monday, April 13 @ 7:00 pm
 Monday, May 11 @ 7:00 pm

LADIES LUNCH ‘N MURDER

CHAIR: Maria Kennedy
mkenedy@aauw-lpd.org
 NO MEETING IN APRIL BUT KEEP
 READING THOSE MYSTERIES.
 See you, maybe in May/June.
 Happy Reading!

SOLO DINING

CHAIR: Sandie Brown
solodining@lpd.org
 Friday, April 17 @ 5:30 pm
 Pleasanton
 Friday, March 20 @ 5:30 pm

MAH JONGG, AMERICAN STYLE

Chair: JoAnn Houk
mahjongg@aauw-lpd.org
 Call if interested.

MORNING BOOKS

CHAIR: Bev Howell,
ambooks@aauw-lpd.org
 Thursday, April 23 @ 9:30 am
 BOOK: *Where the Crawdads Sing* F
 Author: Delia Owens

AFTERNOON BOOKS

CHAIR: Mary Ann Karlsen
pmbooks1@aauw-lpd.org
 Monday April 13 @ 1 pm
 BOOK: *The Sweetness at the Bottom
 Of the Pie*
 AUTHOR: Alan Bradley

EVENING BOOKS

CHAIR: Walter Morgan
pmbooks2@aauw-lpd.org
 Wednesday, April 8 @ 7:30 pm
 BOOK: *The Island of Sea Women:
 A Novel*
 Author: Lisa See

MISSION DISCUSSION GROUP

CHAIR : Chris Alesso
chris@aauw-lpd.org
 Thursday, April 10 @ 10 am
 The Mission Discussion Group
 meets on the second Thursday of
 the month. Each month we choose
 a topic for study and review; each
 member brings information to share.

COCKTAILS

& CONVERSATIONS

Join us on the first Tuesday of every
 month to discuss current events and
 whatever else comes up. All opinions
 are welcome. Lots of lively conversa-
 tions. Everyone is welcome.

COFFEE “AND”

Thursday, April 2 @ 10:00 am

A social time for all AAUW LPD mem-
 bers & guests.

We will meet on line w/Zoom on the first
 Thursday of the month. All members
 are welcome.



SLATE OF OFFICERS/DIRECTORS 2020-2021**ELECTED OFFICERS**

PRESIDENT	Devon LaHar
PROGRAM CO-CHAIRS	Maria Kennedy Gwen Locke
FINANCE CO-CHAIRS	Chris Alesso Pam Leong
MEMBERSHIP	Tina Amber

ELECTED DIRECTORS AT LARGE

Communications	Marilyn Duman
Secretary	Charlene Grandfield
Stem Director	Anita Massey
Publicity & Public Policy	Roz Wright
T.B.A.	P.J. Wells

Submitted by the Nominating Committee

NOMINATING COMMITTEE FOR 2021-2022

Dot Bishop	Carolyn Kotch
Gwen Locke	Devon LaHar
Bev Howell	

LPD SCHOLARSHIP FOUNDATION**CO-CHAIRS**

Ginny Reineking scholarship@aaup-lpd.org

Vicki-Dawn Rader

The Non Event funds are growing! Thanks to almost half of our members, we are raising funds to aid young women in their pursuit of a college education. Our goals have not yet been met. Please take this time while we are all staying home to return your pre-addressed envelope with a check and a stamp. Again, our goal is to have 100% member participation.

Thanks to the following members who have contributed in the past several weeks: Marilyn Foreman, Marti Silva, Tina Amber, Carolyn Roberts, Joan Zehnder, Karen Richardson, Monica Potter, Anne Dini, Dot Bishop, Bev Howell, Gwen Locke, Charlotte Severin, Sheryl Morgan, Ayn Wieskamp, Sally Stock, Myla Grasso, Elva Cooper, and Norma Foss.

MEMBERSHIP RECRUITMENT

Tina Amber
tina@aaup-lpd.org

Social Media

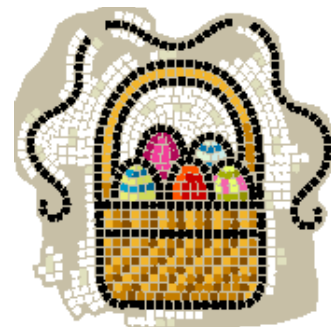
Social media can help during self isolation. There are a number of different tools you may want to consider.

The easiest to use is Facetime. This tool allows you to have a telephone call with video. It works best one to one. It almost feels as if you are sitting next to your friend or family member.

For a group get together, Zoom, is another tool. It can be downloaded for free and I have found it easy to use. The free application does limit one to 45 minutes, so meetings or "Social Cocktails" have to be relatively short in duration.

Although you previously may not have considered it, Instagram is another easy to install and interesting way to stay connected to the outside world. Instagram is a picture sharing platform, allowing you to see photos from friends. It also allows you to follow people or groups.

I enjoy cooking and baking and follow experts in those fields. Although Facebook now owns Instagram, one can just join Instagram without joining Facebook.



SCHOLARSHIP SELECTION COMMITTEE**Susan Wacek, Chair****Our Scholarship Foundation**

Our three winners from last year have updated us as to what they have been up to this past year. All I can say is WOW and **Incredible** as to what they have been doing in their schools and communities!!

Lylah, Alea and Kiersten wanted me to say hello to you all!!

* Lylah Schmedel is at UC Davis and continues to have a 4.0 GPA. She is now an intern at the Attorney General's office.

*Kiersten Brooke is a senior at SFSU. Her class is exhibiting their Annual Fashion Show online. She continues to volunteer at Cross Winds Church with the high school ministry using Zoom.

* Alea Delmastro is on track and will receive her BS in Chemical Engineering. She has been initiated into Tau Beta Pi, a national engineering honor society. In the fall, she plans to apply to the PhD programs in the fields of Immunology and Infectious Disease. (timely, I must say).

I am so happy that our branch can sponsor women such as these. Thank you for your donation. If you have misplaced the envelope that we sent you, please send in a donation, anyway. You can mail it to Ginny Reineking and make the check out to: AAUW LPD Local Scholarship Foundation .

STEM & TECH TREK Anita Massey stem@aauw-lpd.org

This has been a busy and trying time for Tech Trek. Planning for summer 2020 camp selection has coincided with the uptick in Covid-19 precautions. We made the decision to hold our scheduled interviews and used all the social distancing precautions we could. What we found on Saturday, March 14, as we completed our second day of interviews, was strong appreciation and support from the families. Parents mentioned how, with school and sports being cancelled, this opportunity gave the girls something to look forward to.

We are fortunate to have a strong committee with a real passion for the program. Over the last two weeks we interviewed 31 girls from 9 schools in the Tri-Valley. As always, the decisions are hard as we'd love to be able to send all the nominees to Tech Trek. Since that is not possible, we selected our top 8 with 2 alternates as we do not get our final number of slots until May. The girls were notified of their selection status the week of March 16. One interesting note, one of our this years selections is a daughter of an earlier Tech Trek attendee.

Bay Area Branches should know by mid-April if Stanford is going to allow any summer camps to be held on campus this year. The directors of both Camp Curie and Camp Hopper (held the following week) are having on-going and regular conversations with Stanford. Please help me think positively. While everyone's health is our top concern, I would not enjoy having to contact our selected campers with a message of camp being cancelled.

I want to close with my thanks to Carol Kinnard, Charlene Grandfield, Carolyn Kotch, Dorothy Bishop, JoAnn Houk, Karen Cowen, Nitu Shinde, Pam Leong, PJ Wells and Tina Amber for their work on this committee and to the LPD Branch members who so generously support Tech Trek. This program really does take a village.

HEADLINE: The Aileen Rizo case heads to the Supreme Court AGAIN

The good news: on Feb. 27th, "Prior pay, alone or in combination with other factors, is not a job-related "factor other than sex" that can be used to justify a difference in pay under the Equal Pay Act (EPA), a majority of judges on the U.S. Court of Appeals for the Ninth Circuit has held again. [Rizo v. Yovino](#), No. 16-15372 (Feb. 27, 2020)." - National Law Review, February 28, 2020

The bad news: "There should be one, uniform answer to the important question whether the Equal Pay Act permits employers to base wages on prior pay," lawyers from Jones Day, representing the Fresno County superintendent of schools, asserted in a new petition at the U.S. Supreme Court. - National Law Journal, March 27, 2020

On March 31, Equal Pay Day, plaintiff Aileen Rizo posted a short video on her Facebook page at: <https://www.facebook.com/fight4fairpay/videos/526656684661600/>, outlining her current distress regarding the inequities in the pay gap. The fight continues for equal pay. AAUW's Legal Advocacy Fund (a part of the AAUW Fund) continues to support her case, which so far has taken 7- 1/2 years.

For the complete story on Rizo's case and AAUW Legal Advocacy Fund support, see <https://www.aauw.org/resource/rizo-v-fresno/>. The full Rizo v. Yovino court ruling may be read at <https://www.jacksonlewis.com/publication/prior-pay-no-defense-pay-difference-under-equal-pay-act-ninth-circuit-reaffirms>

In these troubled times, it's important to keep in touch. Zoom is a wonderful and easy way to actually see and communicate with each other safely. Please re-read Tina Amber's **Keeping Connected and Coffee And... on Page 1 of this Grapevine**. We look forward to seeing you on Zoom in April (and maybe even longer!)

AAUW-LPD BOARD

PRESIDENT—Devon Lahar—president@aauw-lpd.org

MEMBERSHIP—Marilyn Duman—membership@aauw-lpd.org

PROGRAM CO-CHAIRS—Maria Kennedy & Gwen Locke
program@aauw-lpd.org

FINANCE OFFICER—Chris Alesso—finance@aauw-lpd.org

DIRECTORS

AAUW FUND—SANDY Hansen—aauwfund@aauw-lpd.org

STEM DIRECTOR —Anita Massey—stem@aauw-lpd.org

SECRETARY—Charlene Grandfield—secretary@aauw-lpd.org

MEMBERSHIP —Tina Amber—tina@aauw-lpd.org

PUBLIC POLICY - Roz Wright—advocacy@aauw-lpd.org

2020 is a landmark Year of the Woman to Celebrate...the 100th anniversary of United States women winning the right to vote!

This momentous gain for women's equity is understandably difficult to consider during our state's shelter-in-place status and our global concern for health. This Year of the Woman invites each of you to pause; however, breathe deeply and consider the women who struggled for the empowerment that we now have in 2020 to earn a salary and to negotiate further rights in our lives.

We're not where we want to be yet— but we've come a long way! We get better at appreciating our sisters' abilities and inspiring each other to continue educating ourselves. We can be proud of the mission our LPD branch has to encourage girls and women in our area and beyond to achieve economic and educational parity.



Livermore-Pleasanton-Dublin Branch
P.O. Box 661
Livermore, CA 94551-0661
Address Service Requested

MISSION

To advance gender equity for women and girls through research, education and advocacy.

AAUW EMPOWERS ALL WOMEN AND GIRLS TO REACH THEIR HIGHEST POTENTIAL.

VISIT THE AAUW WEBSITES

www.aauw.org

www.aauw-ca.org

www.aauw-lpd.org

www.facebook.com/aauwlpd

Twitter: @AAUW_LPD

THE GRAPEVINE

A monthly newsletter of the AAUW

Livermore-Pleasanton-Dublin Branch

Ten issues are published yearly, September to June.

Newsletter Editor

Carol Guarnaccia

newsletter@aauw-lpd.org

Next Deadline: May 18

Submit all articles (email or in writing (formatted) to Carol for the February *Grapevine*