



**PRESIDENT'S MESSAGE-DEVON LAHAR**

Our annual branch **Kick-Off Lunch** had a twist this September! We **Celebrated... 100 Years of Women's Voting Rights!**

U.S. women won the right to vote in August, 1920 through passage of the 19th Amendment to our U.S. Constitution. Watch the Grapevine for branch ways to celebrate this landmark from now through 2020.

This year's **Kick-Off Lunch** featured:  
 tasty food and the chance to catch up with fellow branch members and meet new friends

an eye-provoking slideshow of Library of Congress photos that commemorate brave outspoken women who paved the way for today's women's rights (thanks to branch member Sandy Hansen for compiling this amazing presentation)

branch service opportunities and interest groups to consider

outstanding Tri-Valley women speaking about their educational pursuits

Highlights included hearing enthusiastic girls reflect on their experiences over a one week Camp Curie Tech Trek summer camp held on the Stanford University campus (robot-building and Mad City Money activities make us want to go to camp, too!)

Our 2019 AAUW LPD Foundation scholarship winners spoke to us about their college subject concentrations and future life goals. They are passionate about life-changing activities that impact their communities and beyond! We always look forward to updates about the ways in which our foundation scholarships increase student individual and world good.

Each year the AAUW LPD Scholarship Foundation awards scholarships helping undergraduate women further their education and career goals. We thank our branch board members who so generously give to these annual foundation scholarships!

For our September Kick-Off Lunch, Sandy Hansen created a slideshow of women suffragettes that ran as people assembled. She used her "librarian" skills to explore the online collections of the Library of Congress to assemble most of the images. You can contact Sandy at [communications@aauw-lpd.org](mailto:communications@aauw-lpd.org) to get a link to this slideshow.

Read more about the availability of these suffragette articles on Page. 8.

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**NEXT BOARD MEETING**  
**WEDNESDAY, October 2**  
 Chris Alesso

## PRESIDENT'S MESSAGE-DEVON LAHAR—continued from Page 1

**Thank you** to our branch members for Kick-off Lunch planning and summer preparation for Fall activities:

- program chairs Maria Kennedy and Gwen Locke and their committee (food, setup, program, Bev Howell's flowers)
- communications, AAUW Fund director Sandy Hansen (coordinating branch website, social media; AAUW archives, program slideshow, suffragette visual presentations)
- membership chair Marilyn Duman (compiling/updating annual branch member directories and annual dues; locating an effective affordable alternate sound system for branch activities!)
- membership recruitment director Tina Amber (greeting/informing/followup activities for prospective and incoming branch members, coordinating branch message)
- secretary Charlene Grandfield (detailed minutes keep our memories intact!)
- finance officer Chris Alesso (sound counsel and monthly/annual budget reporting and review; mission discussion group facilitator)
- *Grapevine* editor, Carol Guarnaccia, (newsletter publication and a catchy new look!)
- publicity director Roz Wright (Tribute to Excellence awards; print and online media; thanks for our new branch activities poster!)
- STEM projects director Anita Massey (overseeing branch STEM programs, including Tech Trek, STEAM Divas, and Planning for College)
- AAUW Foundation scholarship chair Susan Wacek (facilitating branch annual scholarship selection and awards)

### AAUW-LPD BOARD

PRESIDENT—Devon Lahar—[president@aauw-lpd.org](mailto:president@aauw-lpd.org)

MEMBERSHIP—Marilyn Duman—[membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)

PROGRAM CO-CHAIRS—Maria Kennedy & Gwen Locke  
[program@aauw-lpd.org](mailto:program@aauw-lpd.org)

FINANCE OFFICER—Chris Alesso—[finance@aauw-lpd.org](mailto:finance@aauw-lpd.org)

### DIRECTORS

AAUW FUND—SANDY Hansen—[aaufund@aauw-lpd.org](mailto:aaufund@aauw-lpd.org)

STEM PROJECTS —Anita Massey—[stem@aauw-lpd.org](mailto:stem@aauw-lpd.org)

SECRETARY—Charlene Grandfield—[secretary@aauw-lpd.org](mailto:secretary@aauw-lpd.org)

MEMBERSHIP RECRUITMENT—Tina Amber—[tina@aauw-lpd.org](mailto:tina@aauw-lpd.org)

PUBLICITY - Roz Wright—[roz@aauw-lpd.org](mailto:roz@aauw-lpd.org)

## MEMBERSHIP CORNER - MARILYN DUMAN

membership@aauw-lpd.org, 925-426-1055

Hello everyone! I hope you enjoyed our Fall Kick-off event on September 21<sup>st</sup> and were able to sign up for a committee and find a new interest or activity to pursue this coming year. I'm sure you enjoyed hearing from the scholarship recipients and the Tech Trek girls.

A tentative list of some of our planned programs and events can be found in the new directory that you picked up at the social. Reminders and more details will always be listed in our newsletter "*The Grapevine*". If you were unable to attend the social, **we will distribute directories at interest groups and then mail the rest early October.** If for any reason you would like to pick up your new directory at my house let me know and I will leave it for you on my porch. I live in Pleasanton near Foothill High School.

If you enjoy your membership in AAUW and believe that AAUW is a valuable organization, please share AAUW with your friends. You may invite friends to any of our events and to interest groups as a guest. Refer your friends to our Branch website: [aauw-lpd.org](http://aauw-lpd.org). They will find Information about our programs and events as well as links to the state and national websites. Remember that we want our AAUW Branch to be of service to you and your interests. Please let us know how we can help.

Finally, please renew your membership if you have not done so yet. A few members have let me know that they do not plan to renew and I appreciate it. There are a few others, however, who I'm sure plan to renew but have not done so yet. Please do so this week! Thank you!

## LPD BRANCH HISTORY Sandy Hansen

A branch archive is being developed and will provide us a resource in future years to easily access information about what our branch has done. At one time we had several historical scrapbooks, but they were lost in a water accident where they were stored. So, beyond what can be found in minutes, financial reports, and *Grapevines*, we are working with old photos, trying to identify the events and the people.

Thanks to those of you who have submitted photos or news clippings (Dot Bishop, Pat Mielke). Thanks also to those who have responded to queries about some of the photos (Pat Kohonen, Dot Bishop, Nancy Rensink, Sheryl Morgan, Carolyn Kotch, Carol Guarnaccia, Roz Wright, Elva Cooper, Pat Mann, and Susan Wacek). I know for many of us, it is quite a stretch of our memories to assist in identification.

The archive is managed through our branch Google account - so you can send messages about the project - or you may receive messages through that address: [aauwlpdbranch@gmail.com](mailto:aauwlpdbranch@gmail.com). If you have physical items, contact me, we'll discuss a convenient way to transfer items, they'll be scanned, and returned to you. We're looking for *Grapevines* before 2010, program flyers, photos from events, etc. Let's solve our history mysteries.

A note re privacy: this is NOT being done through our public website, but through a Google account, with access limited to those who have the account password or a special link to a specific file or folder.

## 2018-19 Public Policy 2018-19 Legislation Report

We began the 2018-19 year with 43 bills. Along the way, some were dropped, some defeated and some were held in committee. The Governor vetoed eight bills that had made it through the Legislature. Twelve of our bills became law (chaptered). These address employment practices that relate to sexual harassment and/or discrimination, equal pay, whistleblower protection, the legal treatment of cases of discrimination & sexual assault, sex health education for students, and lactation accommodation for students.

The AAUW California legislative priorities have been finalized. The list of bills on which AAUW has taken positions can be accessed through the AAUW California website under "Bill Tracking."

Nancy Mahr, Chair, Public Policy Committee  
Summer 2019 AAUW *Perspective*  
(there are new co-chairs for 2019-21)

## INTEREST GROUPS

### DUPLICATE BRIDGE

CHAIR: Nancy Rensink

[dupbridge@aauw-lpd.org](mailto:dupbridge@aauw-lpd.org)

Wednesday, October 30, 7:00 pm

Carol Guarnaccia

### MONDAY NIGHT BRIDGE

CHAIR: Marti Silva

[monbridge@aauw-lpd.org](mailto:monbridge@aauw-lpd.org)

Monday, October 14 @ 7:00 pm

Ginny Reineking

Monday, October 28 @ 7:00 pm

Carol Guarnaccia

### LADIES LUNCH 'N MURDER

CHAIR: Maria Kennedy

[mkenedy@aauw-lpd.org](mailto:mkenedy@aauw-lpd.org)

Monday, October 21 @ 11:30 am

Sunshine Saloon

1807 Santa Rita Rd., Pleasanton

Reading Donna Leon who writes

### SOLO DINING

CHAIR: Sandie Brown

[solodining@aauw-lpd.org](mailto:solodining@aauw-lpd.org)

Friday, October 18 @ 5:30 PM

Black Angus

4814 Dublin Blvd., Dublin

Call Sandie with your rsvp.

### COCKTAILS

#### & CONVERSATIONS

Tuesday, October 1 @ 5:30 pm

828 Main St., Pleasanton

Coming up on November 13:  
Bocce/Lunch/Tech Trek Fund  
Raiser @ Campo di Bocce

### MORNING BOOKS

CHAIR: Bev Howell

[ambooks@aauw-lpd.org](mailto:ambooks@aauw-lpd.org)

Thursday, October 24 @ 9:30 am

HOSTESS: P.J. Wells,

**BOOK: *The Dress in the Window***

Author: Sofia Grant

### AFTERNOON BOOKS

CHAIR: Mary Ann Karlsen

[pmbooks1@aauw-lpd.org](mailto:pmbooks1@aauw-lpd.org)

Monday, October 14 @ 1 pm

Heritage Estates Library

Hostess: Helen Dourov

**BOOK: *Pioneers***

Author: David McCullough

### EVENING BOOKS

CHAIR: Walter Morgan

[pmbooks2@aauw-lpd.org](mailto:pmbooks2@aauw-lpd.org)

Wednesday, October 9 @ 7:30 pm

HOSTESS: Anne Dini

CO-HOSTESS: Nancy Marsh

**BOOK: *Southern Lady Code: Essays***

Author: Helen Ellis

Reviewer: Patty Rabada

### MAH JONGG, AMERICAN STYLE

Chair: JoAnn Houk

[mahjongg@aauw-lpd.org](mailto:mahjongg@aauw-lpd.org)

### COFFEE "AND"

Thursday, October 3 @ 10:00 am

Sweet & Savory, 5685 Gibraltar Dr.  
Pleasanton

### MISSION DISCUSSION GROUP

CHAIR: Chris Alesso

[advocacy@aauw-lpd.org](mailto:advocacy@aauw-lpd.org)

Thursday, October 10 @ 10 am

Sweet I & Savory

5685 Gibraltar Dr., Pleasanton

The Mission Discussion Group meets on the second Thursday of the month. Each month we choose a topic for study and review with each member bringing information to share.

## VOLUNTEERS NEEDED FOR STEAM DIVAS

Our wonderful, successful **STEAM Divas** program for 5th grade girls will be on **Saturday, October 19th** at the Junction Ave school in Livermore. Last year, our enthusiastic group of volunteers greeted shy fifth grade girls from Tri-Valley schools, helped them enroll, and directed them to attend five presentations and hands-on workshops.

At the end of the day, they returned thrilled with their new knowledge. Parents also attended an informational workshop.

Please volunteer to become a part of this mission-based program. You will come away with a feeling of a "job well done".

We start at 8:00 am on **Saturday October 19** and finish up around 1:00 pm. Please let me know.

Roz Wright at [roz@aauw-lpd.org](mailto:roz@aauw-lpd.org) or 925-484-0614.

Once you volunteer there will be more information. **THANK YOU!**  
Roz

## AAUW FUND    Sandy Hansen    [aauwfund@aauw-lpd.org](mailto:aauwfund@aauw-lpd.org)

Many thanks to branch members who generously supported the AAUW Fund when dues were paid this year - or if they paid by separate donations. Right now our branch is credited with donations of over \$2200. Over \$1700 was directed to the "Greatest Needs Fund" - which enables AAUW to use the funds to support the various programs such as Work Smart, the National College Women Leaders Conference, and the AAUW Legal Advocacy Fund. AAUW especially appreciates donations to support the "Greatest Needs Fund" at this time, providing flexibility in program support.

In July, recipients were announced for the endowments that honor a few of our branch members. Last month we presented a profile of Theresa Arriola, a Ph.D. candidate at UCLA supported by the Anne Les endowment. This month, and in future months, we'll present profiles on the other scholars or grant recipients. Unfortunately none are located locally, so we won't have an opportunity to actually meet any of them.



Aisha Christa Atkinson has received a Career Development Grant and is pursuing a M.Ed in Educational Administration with Pre-K-12 Educational Leadership Focus at Texas A&M International University. Her studies are funded partially through the Livermore-Pleasanton-Dublin Patricia Ann Mann grant. Aisha is particularly focused on English-language learners and at-risk students. [Read the profile](#) published by Texas A&M announcing the award, or read [her online e-portfolio](#) created in 2015.

If you haven't yet donated to the AAUW Fund this year, you can do so online or by mail at AAUW Fund, 1310 L St. NW, Suite 1000, Washington, DC 20005. Be sure to provide your branch name and your member number.

I hope you'll be joining me at the AAUW Fund luncheon in Danville, Sunday, Oct. 6. Registration closed September 20; let me know if you'd like to carpool. I'm sure we'll hear some interesting speakers.

## AAUW National CEO Kim Churches visits the Bay Area!

Kim Churches (AAUW national CEO) met with 40 Bay Area branch presidents at an August luncheon at the Tiburon home of California National Director Cheryl Sorokin.

Tina Amber, our AAUW-LPD Membership Recruitment director, was enthusiastic about her opportunity to meet Kim and to talk with Bay Area branch board members there:

"It was very impressive to meet Kim Churches and hear her view of AAUW in the future. She realizes that the organization needs to adapt to survive and she is working with the national board to develop the programs and strategic plan to make sure we stay relevant. The branch presidents were so enthusiastic – I came away proud to be a member of AAUW."

Kim talked about:

- continuing donations to the AAUW [Greatest Needs Fund](#)

- continuing [Work Smart](#) programs in our communities (AAUW is close to educating 100,000 women, giving AAUW the \$500,000 Coca Cola grant)

- testing Equity Network this fall (a new program to encourage new and younger members to join AAUW)

- participating in the new [5-Star Recognition Program](#) which rewards states and branches for aligning their work with the AAUW strategic plan

## LOCAL SCHIOLARSHIP FOUNDATION SUSAN WACEK

### Local Scholarship Foundation Coordinator

At our fall luncheon on Saturday, September 21st we were fortunate to have all three of our 2019 scholarship winners!! They gave superb, inspiring speeches. They were so very pleased to be there with their parents and were humbled by their scholarship awards from our branch. It made me proud to be a part of this branch and a part of our Scholarship Foundation!

In case you missed this event here are some photos and a short bio of each recipient. I hope you can join us next year!!



**Kiersten Brooke** is attending SF State and majoring in Apparel Design and Merchandizing. In her field she wants to work with sustainable fabric and reduce waste in the fashion world.



**Alea Delmastro** is attending Stanford majoring in Chemical Engineering. She hopes to “be a part of the advancement of women in technology”. In her field, she wants to save patients who need medication but cannot afford it.



**Lylah Schmedel** is attending UC Davis majoring in Socio-Cultural Anthropology. She wants to participate in archeological digs and to continue to be active in policy and politics.

Monetary awards are given each year to outstanding women who are graduates of local schools in the following cities and/or reside in Pleasanton, Livermore, Dublin or Sunol. They must be a junior or senior in the upcoming fall at a four year college.

Our Local Scholarship Foundation is supported through fundraising by our local branch. This year’s contributions from our LPD membership were the best ever and involved nearly 100% participation. The scholarship committee commends our membership with a big THANK YOU.

Susan Wacek and Roz Wright

## PLANNING FOR COLLEGE – ANITA MASSEY

### Planning for College

The Planning for College Committee led by Diane Keller, is preparing for its second annual program. The program for 9th and 10th grade girls will be held on Tuesday night October 8<sup>th</sup> from 7:00-8:30 pm at the Robert Livermore Community Center. The presentation, for 11th grade girls, will be held Thursday, October 17<sup>th</sup> at the same time and location.

The session for current 9th and 10th grade girls and their parents to will address:

- What Colleges Evaluate – coursework, grades, testing, etc.
- Understanding the A-G Requirements and Your GPA
- Types of Colleges and Universities
- What To Do in 9th and 10th Grade and Looking Forward to 11th Grade
- Paying for College
- And Much More....

The session for current 11th grade girls and their parents will provide an opportunity to learn the ins and outs of college applications.

- What Colleges Evaluate – courses, GPA, testing, etc.
- College Admission Requirements (UC, CSU, private, out of state)
- Junior Year Essentials
- Creating a College List
- Researching Colleges
- Paying For College

The 9th/10th grade session is already full; the 11<sup>th</sup> grade registration is at <https://www.eventbrite.com/e/planning-for-college-calling-all-junior-girls-in-high-school-tickets-65766123245>

## 4 Hurdles To successful Salary Negotiation—and How To Tackle Them

**Please share this with working women you know!** Click here for the [full article](#) or here for [AAUW Work Smart Online](#) (the free easy course that gives tools to get the salary you deserve)

Talking to an employer (or prospective one) about money is never easy. Most employers expect to negotiate and build funds into their compensation budget, so it's critical to face your fears and tackle them head on before a job interview or review. **Four hurdles to overcome** when negotiating salary:

### **Hurdle: Determining What You're Worth**

**Tackle it:** Through research, aim for a target "salary range" for your specific job. Be realistic (but a bit ambitious) in setting your target salary.

### **Hurdle: Articulating Your Value**

**Tackle it:** Make a list of your skills and experience. Memorize and practice this information so you feel confident talking about them during an interview.

### **Hurdle: Knowing What (and What Not) to Say**

**Tackle it:** Delay talking about compensation during an interview until you actually have an offer. This can be tricky when a prospective employer asks about either your current salary or your salary expectations. If pressed, give a salary range and an explanation of how you came up with it.

### **Hurdle: Thinking Only About Your Paycheck**

**Tackle it:** Salary is one piece of your total compensation package. Confidently and politely ask for the benefits that are most important to you. Ask for your offer in writing when you have agreed on a satisfactory job offer and think it over for a day before signing on the dotted line.

**COMMUNICATIONS SANDY HANSEN (continued from Page 1)**  
**communications@aauw-lpd.org**

The Library of Congress is a rich treasure-trove. Among its resources are records of the “moderate” National American Woman Suffrage Association (led by Carrie Chapman Catt), a collection of approximately 26,700 items (52,078 images), most of which were digitized from 73 microfilm reels, spanning the years from 1839 to 1961 but are most numerous for the period 1890 to 1930. It can be accessed at:

<https://www.loc.gov/collections/national-american-woman-suffrage-association-records/about-this-collection/>

The above page opens up links to the various other collections. Also available: the Online Collection – Women of Protest (photographs from the “activist” National Woman’s Party):

<https://www.loc.gov/collections/women-of-protest/about-this-collection/>, 448 digitized photographs selected from approximately 2,650 print photographs in the Records of the National Woman’s Party led by Alice Paul (includes list of suffrage prisoners).

The Library of Congress current exhibition "Shall Not Be Denied: Women Fight for the Vote" opened June 4, 2019 (the 100th anniversary of the Congressional adoption of the 19th amendment - ratified by the 36th state in August 1920). View the video of the opening, describing many of the items in the exhibition and the collection. It runs about an hour. <https://www.loc.gov/item/webcast-8740/> (start at 29 min to view main material - an interview with authors of two new books on the suffragist efforts).

Also noted is the opportunity for you to be a part of history - help with transcribing some of the 12,500 digitized manuscript images still awaiting transcription: <https://crowd.loc.gov/topics/suffrage-women-fight-for-the-vote/>.

**LOCAL SCHOLARSHIP FOUNDATION SUSAN WACEK**

**Local Scholarship Foundation Coordinator**

**Refresher on our Local Scholarship Foundation**

If you are new to the branch or if you need a review, you may have a few questions:

**1. What is our Local Scholarship Foundation?**

The foundation grew out of the branch scholarship committee. Mae Tilles was our initial scholarship chair and advised our branch to award scholarships to women in their final two undergraduate years to better ensure that they would complete these years.

For over 69 years, our branch has raised a total of approximately \$120,000 for scholarships for local women. In 1990, the branch established a tax-deductible foundation, recognized by the Internal Revenue Service and the California Franchise Tax Board regarding the donations. Members of our branch and community may donate to the foundation. Our branch has a Non-Event Fundraiser every year.

**2. Who can apply?**

Applicants must either live in the Livermore, Pleasanton, Dublin or Sunol communities and/or have completed their high school education in the schools in the communities mentioned above. Applicants must be entering their junior or senior year at a four year college. Winners are invited to speak at our September Luncheons.

**3. How can our members join our Scholarship Foundation?**

Members of the branch may serve on the scholarship committee. The foundation consists of: president, secretary, treasurer, members at large, Non-Event Chair, a scholarship coordinator and 3-5 members on the selection committee.

If you are interested, please contact Susan Wacek, Scholarship Coordinator- [rwacek@comcast.net](mailto:rwacek@comcast.net)



## CALENDAR OF EVENTS 2019-2020

Oct. 1	Cocktails/Conversation	828 Main	5:30 pm	Pleasanton
Oct. 2	LPD Board Meeting	Chris Alesso	1:00 pm	Pleasanton
Oct. 3	Coffee "AND"	Sweet & Savory	10:00 am	Pleasanton
Oct. 8	Planning for College 9th&10th Girls	R. Liv. Comm. Ctr	7-8:30 pm	Livermore
Oct. 9	Evening Books	Anne Dini	7:30 pm	Livermore
Oct. 10	Mission Discussion Group	Sweet & Savory	10:00 am	Pleasanton
Oct. 14	Afternoon Books	Heritage.Est.Libe	1:00 pm	Livermore
Oct. 14	Monday Night Bridge	Ginny Reineking	7:00 pm	Pleasanton
Oct. 17	Planning for College 11th Grade Girls	R. Liv. Comm. Ctr.	7-8:30 pm	Livermore
Oct. 18	Solo Dining	Black Angus	5:30 pm	Dublin
Oct. 19	STEAM Divas 5th Grade Girls	Junction Ave. Sch.	8 am-1 pm	Livermore
Oct. 21	Ladies Lunch 'N Murder	Sunshine Saloon	11:30 am	Pleasanton
Oct. 24	Morning Books	P.J. Wells	9:30 am	Livermore
Oct. 28	Monday Night Bridge	Carol Guarnaccia	7:30 pm	Pleasanton
Oct. 30	Duplicate Bridge	Carol Guarnaccia	7:30 pm	Pleasanton
Nov.13	Bocce/Lunch/Tech Trek Fund Raiser	Campo di Bocce	10:00 am	Livermore
Dec.	Holiday Party	T.B.A.		

## LOOKING FOR LEADERSHIP TALENT...HOW ABOUT YOU?

AAUW California Nominations and Elections Committee is looking for candidates for the state board of directors and for committee members. Branch leaders will be contacted to ask for nominations from your regions or branches.

It's not too early to start thinking about nominating individuals with leadership talent and skills who will contribute to AAUW California board. Please consider yourself as a candidate!

The AAUW California 2020 election will be held at the State Convention next April, 2020.

The **open board positions** are: 7 Directors (2020-2022) and 1 Secretary (2020-2022)

Candidate nominations are due December 1, 2019. Need more information?

Contact: [nominating@aauw-ca.org](mailto:nominating@aauw-ca.org).

(From AAUW California Board to Board)



Livermore-Pleasanton-Dublin Branch  
P.O. Box 661  
Livermore, CA 94551-0661

### MISSION

To advance gender equity for women and girls through research, education and advocacy.

AAUW EMPOWERS ALL WOMEN AND GIRLS TO REACH THEIR HIGHEST POTENTIAL.

### VISIT THE AAUW WEBSITES

[www.aauw.org](http://www.aauw.org)  
[www.aauw-ca.org](http://www.aauw-ca.org)  
[www.aauw-lpd.org](http://www.aauw-lpd.org)  
[www.facebook.com/aauwlpd](http://www.facebook.com/aauwlpd)  
Twitter: @AAUW\_LPD

### THE GRAPEVINE

A monthly newsletter of the AAUW  
Livermore-Pleasanton-Dublin Branch  
Ten issues are published yearly, September to June.

### Newsletter Editor

Carol Guarnaccia  
[newsletter@aauw-lpd.org](mailto:newsletter@aauw-lpd.org)

Next Deadline: October 18

Submit all articles (email or in writing (formatted) to Carol for the November Grapevine