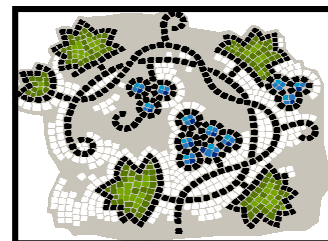




# THE GRAPEVINE



Volume 66 Issue 8

Livermore-Pleasanton-Dublin Branch

April 2019



## Inside this issue

### AAUW-LPD ANNUAL BUSINESS LUNCHEON

Saturday, April 13

Social Time 11:30 AM , Lunch @ noon

Zephyr Grill & Bar

1736 First Street, Livermore

#### GUEST SPEAKER:

ANDREA MORGAN

"Hot Spots of Air Pollution"

Election of Officers

Gift Honorees Named

#### Luncheon Choices:

ASIAN CHICKEN SALAD

COBB SALAD

STEAK SALAD

DESSERT: Chocolate Brownie

w/ Peppermint Filling

Beverages: Fountain sodas, iced tea, lemonade, coffee or tea

**Send check payable to LPD AAUW**

**Maria Kennedy**

**\$32.50 with menu choice by April 9**

stating menu choice

Annual Business Luncheon	1
Next Board Meeting	1
Officers/Directors	2
President's Message	2
Membership Corner	3
Non-Event Fund Raiser	3
TVEYH Conference Rpt.	4
Supreme Court: Rizo	5
Slate of Officers	5
Interest Groups	6
Equal Pay Day Activity	6
Interest Groups, cont.	7
Coffee "AND"	7
Cocktails & Conversation	7
Tech Trek	8
TVEYH Photo	8
AAUW Fund	9
Communications	10
Equal Pay Day	11
TVEYH Group Photo	11
Technology from Tina	12
TVEYH Photo	12
Calendar of Events	13
Scholarships Available	13

#### Next Board Meeting

Wednesday

April 3 @ 1 pm

Anita Massey

Members are welcome  
to come.

**AAUW L-P-D****OFFICERS****2018-2019****PRESIDENT****Devon LaHar****[president@aauw-lpd.org](mailto:president@aauw-lpd.org)****MEMBERSHIP****Marilyn Duman****[membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)****PROGRAM CO-CHAIRS****Maria Kennedy &****Sal Tompkins****[program@aauw-lpd.org](mailto:program@aauw-lpd.org)****FINANCE OFFICER****Chris Alesso****[finance@aauw-lpd.org](mailto:finance@aauw-lpd.org)****DIRECTORS****AAUW FUND****Sandy Hansen****[aauwfund@aauw-lpd.org](mailto:aauwfund@aauw-lpd.org)****COMMUNICATIONS****Sandy Hansen****[communications@aauw-lpd.org](mailto:communications@aauw-lpd.org)****STEM****Anita Massey****[STEM@aauw-lpd.org](mailto:STEM@aauw-lpd.org)****SECRETARY****Charlene Grandfield****[secretary@aauw-lpd.org](mailto:secretary@aauw-lpd.org)****SOCIAL MEDIA****Tina Amber****[tina@aauw-lpd.org](mailto:tina@aauw-lpd.org)****PUBLICITY****Roz Wright****[roz@aauw-lpd.org](mailto:roz@aauw-lpd.org)****PRESIDENT'S MESSAGE****Devon La Har**

Thank you to branch program co-chair Sal Tompkins and her committee for organizing **California Water: Planning for the Future of Drought and Abundance**, our lively and informative March program! Branch member and enthusiastic featured speaker Dr. Sarah Palmer is a Zone 7 Water Agency board member with years of background about water sources and resources. We are grateful to Dr. Palmer for giving AAUW-LPD members and others timely information, a host of colorful visuals, and answers to a range of questions about California state and local water. Several attendees commented that they were inspired to further educate themselves online after this program!

**Equal Pay Day** symbolizes how far into the year women must work to earn what men earned in the previous year. It was begun in 1996 to illustrate the gap between men's and women's wages. Look inside this *Grapevine* for the Equal Pay Day (4/02/2019) article (It's on Page 11).

- Volunteer at our Equal Pay Day branch event at Las Positas College.
- Wear **red** on 4/02/2019 in support of Equal Pay Day and talk with your friends or coworkers about how far women and minorities are "in the red" with their pay!
- Share AAUW's interview with Lilly Ledbetter with working women you know. Lilly was one of the first women hired as a manager at the Goodyear Tire and Rubber Company in 1979. She challenged her employer in federal court when she discovered that she was earning substantially less than her male colleagues after many years on the job.

Please join us for AAUW-LPD's **Annual Installation Luncheon** and bring a friend! AAUW Career Development Grant recipient Andrea Morgan will speak on *Addressing Hot Spots of Air Pollution*. Andrea's grant is partially funded by our LPD Branch Dawn Gordner Endowment.

Our short business meeting includes election of our 2019-2020 branch board officers and recognition of our three 2019 branch named gift honorees: Dr. Kelly Bowers (Livermore Valley Joint Unified School District superintendent since 2010), Diane Keller (branch member, retired college advisor, AAUW-LPD Planning for College program presenter), and Anita Massey (2019 branch President and current STEM Outreach branch board director).

This *Grapevine* issue's front page has menu options and other luncheon details. You can RSVP via Evite and then send \$32.50 luncheon check made out to AAUW LPD to: Maria Kennedy by **4/09/19**.

Devon



**MEMBERSHIP CORNER** Marilyn Duman [membership@aauw-lpd.org](mailto:membership@aauw-lpd.org)

Renewal time is coming up! Total dues for regular branch members are \$95. You should have received an email from AAUW with a personalized link to renew your membership online. Some of you renewed right away. Thank you VERY much! I will mail traditional renewal brochures after the April meeting.

If you would like to make a non-deductible donation to our branch general fund, please send checks to PO Box 661, Livermore, 94551-0661.

I hope many of you will be able to attend our annual meeting / luncheon on April 13th at Zephyr in Livermore. It's always a very enjoyable afternoon. There is more information about that event elsewhere in the newsletter.

As always, please contact me if you have any questions.

Marilyn

**LPD SCHOLARSHIP FOUNDATION** Ginny Reineking [scholarship@aauw-lpd.org](mailto:scholarship@aauw-lpd.org)

**Cruising American Style, the non event fundraiser** for local scholarships is off to a great start! Almost half the membership has responded and we look forward to 100% participation. No other fundraiser is as easy as relaxing in your favorite chair pretending to have a wonderful travel adventure and sending your donation. Money collected corresponds to the amount we are able to give to deserving young women this year. **Please help fund the need.....the cost of education today is enormous.**

Last year we were able to give 3 young women substantial amounts thanks to everyone's generosity.

Thanks to the following members for their donations: Patty Rabada, Pat Wilen, Pushpa Dalal, Pat Mann, Karen Cowan, Marilyn Duman, Marilyn Foreman, Bev Howell, Myla Grasso, Helen Dourov, Connie Squires, Elinor Tobin, Gwen Locke, Barbara Hempill, Silvia Pereira, Charlotte Severin, Nancy Cotton, Susan Wacek, Ron Wacek, Charlene Granfield, PJ Wells, Roz Wright, Devon LaHar, Sharon Edwards, Robin Morgan, Walt Morgan, Karen Richardson, Joy Robinson, Harriet Lawrie, Dawn Gordner, Diane Keller, Monica Potter, Sheryl Morgan, Carol Guarnaccia, Nancy Rensink, Pat Mielke, Dot Bishop, Elva Cooper, Fern Corley, Marti Silva, Carolyn Kotch and Vicki-Dawn Rader.

Vicki-Dawn Rader and Ginny Reineking Co-chairs



## TRI-VALLEY EXPANDING YOUR HORIZONS (TVEYH) Ann Willoughby National EYH Board Member and LPD Member

### Girls inspired to 'never give up' in their pursuit of STEM

The Tri-Valley Expanding Your Horizons (TVEYH) conference recently celebrated their 40th anniversary with more than 300 young women attending the daylong event to learn about careers in science, technology, engineering and mathematics (STEM). There is a video on Facebook. This year's theme, "**Never Give Up**," encouraged young women to never give up in pursuing their dreams. The idea was spurred from a quote from Nelson Mandela, "it always seems impossible until its done."

Participants, spanning grades 6-9, came from Livermore, Pleasanton, Dublin, San Ramon and Tracy to attend the event held at the Diablo Valley College, San Ramon Campus. Attendees participated in special group activities along with two 90-minute hands-on workshops in engineering, chemistry, biology, computer science, environmental science, robotics and more. The day also featured a career fair comprised of booths that allowed participants to learn about different career opportunities and engage with professional women role models in STEM-related careers.

"Many times, these young women walk into the conference and are very shy and unsure and by the end of the day, they are confident and excited in the opportunities they are exposed to through the workshops, special activity and career fair," said Jessica Copeman, conference co-chair and an LLNL employee, "It's as though they have found other young women who are interested in similar subject matters to them and they are presented with opportunities that they didn't know were possible before."

By the end of the day, the girls were giddy with excitement. Eighth grade student Tanvi Penugonda, who attends Joe Mitchell K-8 school in Livermore, was surprised by how much she learned. "I really enjoyed Tri-Valley Expanding Your Horizons because I got to spend time with my friends and I also really enjoyed the experiments in space (where no one can hear you scream) because I really liked how they talked about the vacuum pushing gold onto your pennies."

The hands-on activities are what captured the attention of Anushree Vijey, a seventh-grade student at Fallon Middle School in Dublin. "I had a lot of fun taking apart a computer. I first took it apart and learned about what was inside it and then put it back together again and tested it to see if it worked. It worked!"

The annual conference is coordinated by a core committee of volunteers with the help of more than 200 additional volunteers from **Lawrence Livermore National Laboratory (LLNL)**, **Sandia National Laboratories/California** and the **American Association of University Women**.

"Co-chairing TVEYH is very rewarding to me personally," said Copeman. "Giving young women the confidence to not only excel in school in math and science but also pursue careers in STEM is such a long-lasting benefit to our community. If we can open a door that wasn't there before, create friendships with other young women that have similar interests to them, or provide one attendee the self-assurance to continue pursuing math and science, then it's worth it."

For more information about the conference, visit the TVEYH website. Individuals interested in volunteering at next year's conference can send an email.

Written by Carrie Martin, Lawrence Livermore National Laboratory

Photos on Pages 8, 11 and 12.

## The Supreme Court Finally Addresses the Rizo Case ... in Part.

**Aileen Rizo's Fight for Fair Pay Continues.** (from 3/20/19 LAF Express article)

Aileen Rizo is a math consultant for the Fresno County Office of Education (FCOE) in Fresno, California. She filed suit against the FCOE in 2014 under equal pay and gender discrimination laws after discovering she was paid less than her male colleague who had less experience and less seniority.

Knowing that the use of salary history is one underlying factor of the gender wage gap, Rizo challenged the FCOE's practice of basing pay exclusively on an employee's salary history. Read Rizo's full story in the March 2019 LAF Express. .

On April 9, 2018, the U.S. Court of Appeals Ninth Circuit held that using prior salary alone, as a “factor other than sex,” or in combination with other factors, cannot justify a wage differential, further reasoning that this would allow employers to profit on this inequity and perpetuate a gender wage gap in direct contrast with the intent of the Equal Pay Act of 1963.



## Why Rizo Matters

Basing pay on salary history can perpetuate the pay gap because women are typically paid less than men. If an employer bases the salary of a new employee on past wages, any prior discrimination in those wages is carried forward. This domino effect perpetuates pay inequity and has an impact on a woman's economic security. Rizo's case sheds light on this important yet often unrecognized factor contributing to the pay gap.

AAUW has been fighting for Aileen Rizo and others by advocating for pay equity and fairness in compensation and benefits as a means to achieve economic self-sufficiency for all women. LAF will continue to support her case through its legal case support program.

## SLATE OF OFFICERS TO BE VOTED ON AT THE ANNUAL LUNCHEON

President: Devon LaHar

Program co-chairs: Maria Kennedy and  
Gwen Locke

Membership: Marilyn Duman

Finance: Chris Alesso

## Five At-Large Directors

### Communications & AAUW Fund:

Sandy Hansen

Publicity: Roz Wright

Social Media: Tina Amber

STEM: Anita Massey

Nominating Committee: Carolyn Kotch  
Dot Bishop

Submitted by the Nominating Committee

March 2019: Gwen Locke, Fern Corley,  
and Roz Wright.

4/13/19 Annual AAUW-LPD Meeting  
11:30 am, Zephyr Grill & Bar  
Livermore  
AAUW Career Development  
Grant Speaker: Andrea Morgan  
*Addressing Hot Spots of  
Air Pollution*  
Branch named gift Honorees  
presented.



6/08/19 AAUW-LPD Installation Brunch  
10:00 am, Jo Ann Houk's  
Pleasanton home  
Outgoing/incoming board meeting  
new Board Installation  
Tribute to Excellence Award



# INTEREST GROUPS



## DUPLICATE BRIDGE

Group Chair: Nancy Rensink  
[dupbridge@aauw-lpd.org](mailto:dupbridge@aauw-lpd.org)

**DATE**      **Wednesday, April 24 @ 7 PM**  
**(on 4th Wed. now)**  
 Chris Alesso



## MONDAY NIGHT BRIDGE

Group Chair: Marti Silva  
[monbridge@aauw-lpd.org](mailto:monbridge@aauw-lpd.org)

The Monday Night Bridge Group meets  
 the 2nd & 4th Mondays of the month @ 7 pm

**DATE:**      Monday, April 8 @ 7 pm  
 Carol Kinnard

**DATE:**      Monday, April 22 @ 7 pm  
 Nancy Rensink



## MORNING BOOKS

Group Chair: Sally Stock  
[ambooks@aauw-lpd.org](mailto:ambooks@aauw-lpd.org)

**DATE:**      Thursday, April 25 @ 9:30 am  
**BOOK:**      *Killers of the Flower Moon*  
**AUTHOR:**   David Grann  
**REVIEWER:** Joyce Ridley  
**HOSTESS :** Joyce Ridley



## AFTERNOON BOOKS

Group Chair: Mary Ann Karlsen  
[pmbooks1@aauw-lpd.org](mailto:pmbooks1@aauw-lpd.org)

**DATE:**      Monday, April 8 @ 1 pm  
**BOOK:**      *Invention of Nature*  
**AUTHOR:**   Andrea Wulf  
**WHERE**      Mary Ann Karlsen

**HOSTESS:** Mary Ann Karlsen



## Mah Jongg, American Style

Group Chair: JoAnn Houk  
[mahjongg@aauw-lpd.org](mailto:mahjongg@aauw-lpd.org)

If you are interested please contact JoAnn Houk ([mahjongg@aauw-lpd.org](mailto:mahjongg@aauw-lpd.org)) or Anita Massey ([akm1@comcast.net](mailto:akm1@comcast.net)).



## EVENING BOOKS

Group Chair: Walter Morgan  
[pmbooks2@aauw-lpd.org](mailto:pmbooks2@aauw-lpd.org)

**DATE:**      Wednesday, April 10 @ 7:30  
**BOOK:**      *Lucky Boy*  
**AUTHOR:**   Sharthe Sekaren  
**REVIEWER:** Karen Richardson  
**HOSTESS:**   Karen Richardson

**CO-HOSTESS:** Karen Richardson

### 4/02/2019 Equal Pay day Activity

11:00 AM-1:00 PM Las Positas College Cafeteria. Information handouts to female students ([Work Smart](#) online training, AAUW-LPD local scholarships)  
 Call Chris to volunteer or get more Information.

## INTEREST GROUPS (CONTINUED)



### SOLO: GROUP FOR SINGLES

Group Chair: Sandie Brown

[solodining@aauw-lpd.org](mailto:solodining@aauw-lpd.org)

**DATE:** Friday, April 19 @ 5:30 pm

**WHERE:** Lucille's Smokehouse Bar-B-Que  
7202 Amador Plaza Road, Dublin

Contact Sandie Brown by the 17th about attending .



### MISSION DISCUSSION GROUP

Group Chair: Chris Alesso

[advocacy@aauw-lpd.org](mailto:advocacy@aauw-lpd.org)

**DATE:** Thursday, April 11 @ 10:00 am

**WHERE:** Sweet & Savory  
5685 Gibraltar Ave., Pleasanton

Our topic for April is Title IX-update and what's happening with it. Anyone is welcome to join us.

This Mission Discussion Group meets on the second Thursday of the month at Sweet & Savory. Each month we choose a topic for study and review with each member bringing information to share.

For the past two months we have been re-searching transgender teens and children and we thought this article was thorough and nuanced and wanted to share it with anyone interested in this topic. It is from the 2019 July/August issue of Atlantic Monthly:



### LADIES LUNCH 'N MURDER

Group Chair: Maria Kennedy

**DATE:** Monday, April 15 @ 11:30 am

**WHERE:** Sunshine Saloon  
1807 Santa Rita Rd., Pleasanton

Read Louise Penny or any other mystery and share your thoughts.



### COFFEE "AND"

**Thursday, April 4 @ 10 am**

We meet at Sweet and Savory (corner of Stoneridge & Gibraltar Drives) in Pleasanton on the first Thursday of the month. All members are welcome. Bring your friends & prospective members.

**WHAT:** A social time for all AAUW LPD members & guests.

**WHEN:** Thursday, April 4 @ 10 AM

**WHERE:** Sweet & Savory, 5685 Gibraltar Dr.  
Pleasanton



### COCKTAILS & CONVERSATIONS



**Tuesday, April 2 @ 5:30 pm**

Join us to discuss current events and/or whatever else comes up. All opinions are welcome. Lots of lively conversations.

The first Tuesday of each month at 828 Main in Pleasanton

**WHEN:** Tuesday, April 2 @ 5:30 pm

**WHERE:** 828 Bites & Brews  
828 Main, Pleasanton

**DIRECTOR STEM OUTREACH** Anita Massey [stem@aauw-lpd.org](mailto:stem@aauw-lpd.org)



We just finished interviews and selection for our 2019 Trekkers. My thanks to Carol Kinnard, Charlene Grandfield, Dorothy Bishop, JoAnn Houk, Karen Cowan, Tina Amber, PJ Wells, Carolyn Kotch and Chris Alesso for all of your support and two very busy Saturdays to make this happen.

Working within national guidelines including *to look for diversity in your local schools and include (but not exclusively) girls who may not otherwise have the opportunity to attend a science camp*, we selected 8 Trekkers and 2 alternates. The last two years we have been notified in May that we would be granted a 9<sup>th</sup> Trekker spot. If this happens the spot will go to our first alternate. Dublin had 3 girls selected, Pleasanton had 2 and Livermore 5 girls selected. These girls represent 6 of the 8 valley middle schools who nominated candidates. Half of the 10 girls selected were identified as having need.

The cost of each Trekker's scholarship remains at \$1000/girl. We are grateful for the continued support of our members. Checks to support this program can be made out to AAUW – SPF and in the memo line (important) write LPD-Camp Curie.

**Help Wanted**

**THE TECH TREK AND STEAM DIVA'S COMMITTEES**

Opportunities for women with a heart for encouraging girls in non-traditional professions

**Tech Trek**

Sends competitively selected girls entering 8<sup>th</sup> grade to the AAUW Tech Trek summer camp at Stanford

Committee Meetings October -May

Packet pick up from middle schools February

Girl interviews 2 Saturdays in March followed by Trekker selection

Orientation May 1 evening 6-8 pm

**STEAM DIVAS**

a conference for 5<sup>th</sup> grade girls in LPD

STEAM = STEM+ART

Committee Meetings April – October

Event – Tentative date 10/5/2019

Needed site planners, PR people, workshop leaders and idea people

For additional information please contact Anita Massey [STEM@aauw-lpd.org](mailto:STEM@aauw-lpd.org)



TVEYH Conference  
Career Fair



I hope that you found the March article informative about what the AAUW Fund does. It's really at the heart of everything AAUW. You may be aware that I also belong to the California Online Branch. I'd like to share a summary of the program that branch had in February, ***Changes in AAUW: What's the New Plan and What's Our Role In It?*** It featured AAUW's CEO, Kim Churches, and several of the AAUW staff. Before the program began, we were encouraged to watch two videos - a link to the first was shared last month. Did you watch it? Here's the second one: **6-minute video from CEO Kim Churches**, giving 10 steps each member can take to help in AAUW's work.

The takeaway from the first day of discussion was that the new strategic plan helps to refocus our energies and maximize our relevance and impact in the 21st century, beginning with areas of Economic Security and Governance & Sustainability. With the rise of the #metoo movement we see more discussion about women in the workplace in national and international conversations. AAUW's focus on Economic Security is summarized at: <https://www.aauw.org/economic-security/>

The next focus was Education/Training and Leadership. Abigail Lewis from the Programs team enlightened us about leadership programs - which include working with college-age women to take leadership roles beginning on their campuses and continuing in their communities post-graduation. This is the basis for the National Conference for College Women Student Leaders (NCCWSL). Each year AAUW awards over 100 scholarships to students in need to attend the conference; donations to the AAUW Fund support these efforts. Also in this area it shows how to empower women through a series of networking events in six cities nationwide geared toward women in the workforce: AAUW's WorkSmart and Start Smart programs and the salary negotiation tool found online at [aauw.salary.org](http://aauw.salary.org). When you select "Leadership Initiatives for Women" on the AAUW donation page you help to fund programs like NCCWSL and other AAUW leadership programming. Local scholarship programs are also an integral part of this aspect of the strategic plan.

The third day focus was the Economic Security aspect of the strategic plan. We were introduced to AAUW's Community Resource Mapping Form to be used by AAUW members, branches and state leaders to inventory strengths and resources that exist in a community to help identify potential partners that can support workshop initiatives. We learned that the Long Beach branch does live Work Smart workshops. These require corporate sponsors to help purchase a license to run the program, as well as securing locations where they would be located.

We next looked at the strategic plan goals for financial stability. The challenge was outlined as: declining membership and need for diversification of revenue. AAUW has been running deficits since 2010. While this does not affect the endowed funds, it affects the ability to function and to produce/maintain programs that depend on CURRENT income. AAUW has had a number of cuts in budget, including staff and has transferred to online publications, rather than printed newsletters and magazines. Headquarters have moved into smaller leased space and some of it has been sub-leased to like-minded organizations. There is a CURRENT fundraising campaign (targeted to end March 31). Just visit [www.aauw.org](http://www.aauw.org) to donate. You have probably received mailed and email appeals for your support. Undesignated donations are vital to the sustainability of AAUW.

Finally, we discussed the Governance and Sustainability focus for AAUW as a whole. Did you know that the average AAUW member nationwide is a Caucasian aged 72? With the American demography rapidly changing, AAUW's ability to remain best in class in gender equity means we must epitomize intersectionality/diversity in every line of engagement from the local to the national and international levels. At the national office, diversity/inclusion in hiring practices is implemented - but our branches also need to explore/identify populations in their communities that can be included in our work and recruited for membership. A lot of work needs to be done as we reach out to new audiences.

Change is happening – and we need to be part of that change. National AAUW needs our support and participation in the process. Watch further publications from AAUW for more on how each of us can be involved. It won't happen overnight. Should you be interested in more info from this program, contact me – I have complete transcripts – which we have been authorized to share.

Sandy

Do you know how to access your AAUW record? This is KEY to communicating effectively with our national organization - whether to update your contact information, pay dues online, donate to AAUW and be ensured your donation is credited to our branch, vote in the annual art contest, vote on bylaws changes, vote for elected officers, etc. Each of us has a member ID number. Communications received via postal mail from National have this number **on the mailing label**.

The Member Services Database is maintained on the AAUW website ([www.aauw.org](http://www.aauw.org)) and is accessible to ALL members. The AAUW website is set up now with a large pop-up that varies - that you must click through to get to anything on the website. Today (March 20), it's a reminder to donate to the Annual Giving campaign. Previously it has been to promote the salary negotiation online workshop. It will probably change by the time you read this article. Click on it - then note the AAUW logo on the page - it's large - click on this and you will next be on the homepage. Note the grayish/beige bar that runs across the top of the page. Note where "MSD" appears. Click on it to go to the Login page for the Member Services Database. Note the message about browsers that work. Note the prompts for your "member ID" and your password. Note there's a process to retrieve them if you've previously set up a password. Note the prompt at the bottom of the page - "First Time User" and the "Create Password" button. Continue through whatever routine - if you're a first time user or need to reset your password, you'll receive an email at the account you are registered with in the AAUW record. If you've changed your email address, you may need to contact AAUW staff. If you have access problems, you'll need to contact them - [connect@aauw.org](mailto:connect@aauw.org).

Please get connected today - so you can easily vote in the upcoming National election - or pay your dues - or donate to the AAUW Fund.

We have people on our communications team who handle several different parts - but can always use a few more. Carol Guarnaccia edits the Grapevine newsletter. Myla Grasso does most of our website work. Mary Ann Karlsen keeps the website pages about our book groups updated. Roz Wright distributes press releases to the print press (some have websites also). Tina Amber is handling our Evite account. I create the "almost Weekly Updates", manage the Facebook account, post things to the website when time is a factor, manage the system of email forwarders using the [@aauw-lpd.org](mailto:@aauw-lpd.org) addresses, have created/managed an archive for our documents in Google Drive, and try to stay on top of the rest of our communications efforts. I just added an Instagram account to our outreach repertoire.

**Each of these pieces requires graphics - and that's where we really need help.** AAUW workshops I've attended recommend use of the free app from Canva.com - which can be accessed on computers, smart phones, and anything that can access the Internet. It provides many templates that can be the starting point for creating flyers, posters etc. It would be good to have a unified creative concept as we approach promoting anything that our branch offers - whether it be a branch program for adults, Steam Divas, college planning workshops or anything else we might offer. The graphics and the language used for promotion can be prepared well in advance. **If you would like to learn to do this - or at least work with me on a project-by-project basis** - I'd love to hear from you. We need ideas, an eye for color/spacing, time to look through a multitude of choices that are available to us. Few of us are artists - but tools are freely available for us to create a great presentation to the community. Please lend your talents to our communications team.

Sandy Hansen, [communications@aauw-lpd.org](mailto:communications@aauw-lpd.org)

### Equal Pay Day

Equal Pay Day symbolizes how far into the year women must work to earn what men earned in the previous year. It was begun by the National Committee on Pay Equity (NCPE) in 1996 to illustrate the gap between men's and women's wages.

**April 2, 2019** is this year's Equal Pay Day. Please join our AAUW Livermore-Pleasanton-Dublin branch members on April 2 11:00AM-1:00PM outside the Las Positas College cafeteria (Livermore) to participate! We will hand out mini-candy bars with postcard information about Work Smart (AAUW's free online salary negotiation workshop) to female students. Information about our AAUW LPD Local Scholarship Foundation Application is available. Please contact 925-548-4333 if you can help on Equal Pay Day or in other ways!

In 2016, the most recent data available, the median pay gap between women and men was:

80% Nationally

88% California

77% California's 15th Congressional District

Equal Pay affects more than just your weekly or monthly paycheck. It impacts the amount of pension, 401K contributions and the ultimate amount of Social Security benefit you receive upon retirement. Because young women earn less from the start, it takes longer for them to pay off their student debts and thus impacts their ability to buy homes or make other large purchases. These statistics are even more stark for women of color.

Read AAUW's entire report: **The Simple Truth about the Gender Pay Gap**. Also read about the 2019 **Paycheck Fairness Act**.

Be sure to wear RED on Equal Pay Day to symbolize  
how far women and minorities are "in the red" with their pay!

Dear Members/Readers: We are having technical difficulties again with the hyperlinks in several articles in this Grapevine.

If you want to read more about some the subjects in the articles in this Grapevine, here they are.

1. Page 4 TVEYH: <https://www.tveyh.org/>
2. Page 4 LLNL: <https://www.llnl.gov/>
3. Page 4 Sandia: [https://www.sandia.gov/locations/livermore\\_california.html](https://www.sandia.gov/locations/livermore_california.html)
4. Page 7 Transgender-The Atlantic Monthly:  
[https://drive.google.com/file/d/1vPzKVb0eBn8GoGAz\\_Wrv3dbxZ0hS9\\_m5/view?usp=sharing](https://drive.google.com/file/d/1vPzKVb0eBn8GoGAz_Wrv3dbxZ0hS9_m5/view?usp=sharing)
5. Page 9: 6-minute Video from Kim Charles:  
<https://www.youtube.com/watch?v=ckK9ve8igUQ&feature=youtube>
6. Page 9: Economic Security summary: <https://www.aauw.org/economic-security>
7. Page 9: Community Resource Mapping Form:  
<https://www.aauw.org/resource/community-resource-mapping-form/>
8. Page 11: Local Scholarship foundation Application:  
<https://lpd-ca.aauw.net/files/2019/03/2019-Scholarship-Application-Final.pdf>
9. Page 11: The Simple Truth about the Gender Pay Gap:  
<https://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/>
10. Page 11: Paycheck Fairness Act: [https://www.aauw.org/article/pfa\\_factsheet2019/](https://www.aauw.org/article/pfa_factsheet2019/)



Almost all of our members use email. If you use email frequently, you need to be able to find past notes and documents. Today's post deals with setting up a filing system. Think of email as a document room with empty file cabinets. You need to claim a file cabinet and set up the files that will work for you.

### Email

Do you have files set up for the emails you want to keep? If not, you should. For instance, one of my files is called "AAUW". Within that file I have sub files for "Board Meetings", "Tech Trek" "Planning for College" and "AAUW Policy Committee".

As I read my email each morning I either delete the email it or save it under the appropriate file.

### Web Browser

You also need to be able to save documents. Use the same process we just detailed to set up files and sub files in your web browser.

I use Internet Explorer. Again, I have a file set up for AAUW and sub files - such as Newsletter, Board meetings, Scholarship Committee, etc. Within "Newsletter" I have sub files for each year. When I receive my newsletter each month I detach the newsletter from the email and file it in the web browser. Same with board meeting agendas and minutes. It's a clean way to keep track of files and documents.

### How to Name Files

Always name your file with the year, then the month then the date and finally the topic. For instance, when I file a Grapevine Newsletter it is filed as "2019.03.20 Grapevine". The computer automatically formats these in a numerical order so everything is easy to find.

Need more ideas on how to organize your email and documents? Give me a call or send me note - I'd love to help out. [tina@aauw-lpd.org](mailto:tina@aauw-lpd.org)

Tina



TVEYH Conference  
Reverse Your  
Taste Buds Workshop

The three TVEYH photos (along with her article on Page 4) in this *Grapevine* courtesy of Carrie Martin, LLNL

## CALENDAR OF COMING EVENTS 2018-2019

DATE	EVENT	LOCATION	TIME	CITY
Apr. 2	Equal Pay Day Activity @	L.P.College Cafeteria	11-1 pm	Dublin
Apr. 2	Cocktails & Conversation	838 Main Bites & Brews	5:30 pm	Pleasanton
Apr. 3	LPD Board Meeting	Anita Massey	1:00 pm	Livermore
Apr. 4	Coffee "AND"	Sweet & Savory	10:00 am	Pleasanton
Apr. 8	Monday Night Bridge	Carol Kinnard	7:00 pm	Pleasanton
Apr. 8	Afternoon Books	Mary Ann Karlsen	1:00 pm	Livermore
Apr. 10	Evening Books	Karen Richardson	7:30 pm	Livermore
Apr. 11	Mission Discussion Group	Sweet & Savory	10:00 am	Pleasanton
Apr. 13	LPD Annual Luncheon	Zephyr Grill & Bar	11:30 am	Livermore
Apr. 15	Ladies Lunch 'N Murder	Sunshine Saloon	11:30 am	Pleasanton
Apr. 18	<i>Grapevine</i> Deadline Please			
Apr. 19	Solo Dining	Lucille's Smokehouse	5:30 pm	Dublin
Apr. 21	Easter			
Apr. 22	Monday Night Bridge	Nancy Rensink	7:00 pm	Pleasanton
Apr. 24	Duplicate Bridge	Chris Alesso	7:00 pm	Pleasanton
Apr. 25	Morning Books	Joyce Ridley	9:30 am	Livermore
May 1	Tech Trek Orientation			
Jun. 8	Potluck Brunch/Installation	JoAnn Houk		Pleasanton
	(Old Board/New Board meets first)			
Sep. 21	Fall Kickoff Lunch	Lynnewood Methodist Church		Pleasanton
Oct. 5	STEAM DIVAS Conference Tentative Date			

from Susan Wacek, Chair, Scholarship Selection Commit-



### Scholarships Available

#### Wanted: Applicants

**Do you know a female college student who would benefit from one of our scholarships? One of your neighbors or relatives could be chosen!! A few qualifications:**

- must be a college Sophomore or Junior
- must have attended a Dublin, Livermore, Pleasanton High School and/or lives in one of the above cities, including Sunol.







Livermore-Pleasanton-Dublin Branch  
P.O. Box 661  
Livermore, CA 94551-0661  
Address Service Requested

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women and girls have a fair chance.

**AAUW EMPOWERS ALL  
WOMEN AND GIRLS TO  
REACH THEIR HIGHEST  
POTENTIAL.**

VISIT THE AAUW  
WEBSITES  
[www.aauw.org](http://www.aauw.org)  
[www.aauw-ca.org](http://www.aauw-ca.org)  
[www.aauw-lpd.org](http://www.aauw-lpd.org)  
[www.facebook.com/aauwlpd](https://www.facebook.com/aauwlpd)  
Twitter: @AAUW\_LPD

### THE GRAPEVINE

A monthly newsletter of the AAUW Livermore-Pleasanton-Dublin Branch  
Ten issues are published yearly, September to June.

#### Newsletter Editor

Carol Guarnaccia

[newsletter@aauw-lpd.org](mailto:newsletter@aauw-lpd.org)

#### Next Deadline:

Submit all articles (email or in writing)  
(hopefully formatted) to Carol for the  
May Grapevine

by April 18th or sooner